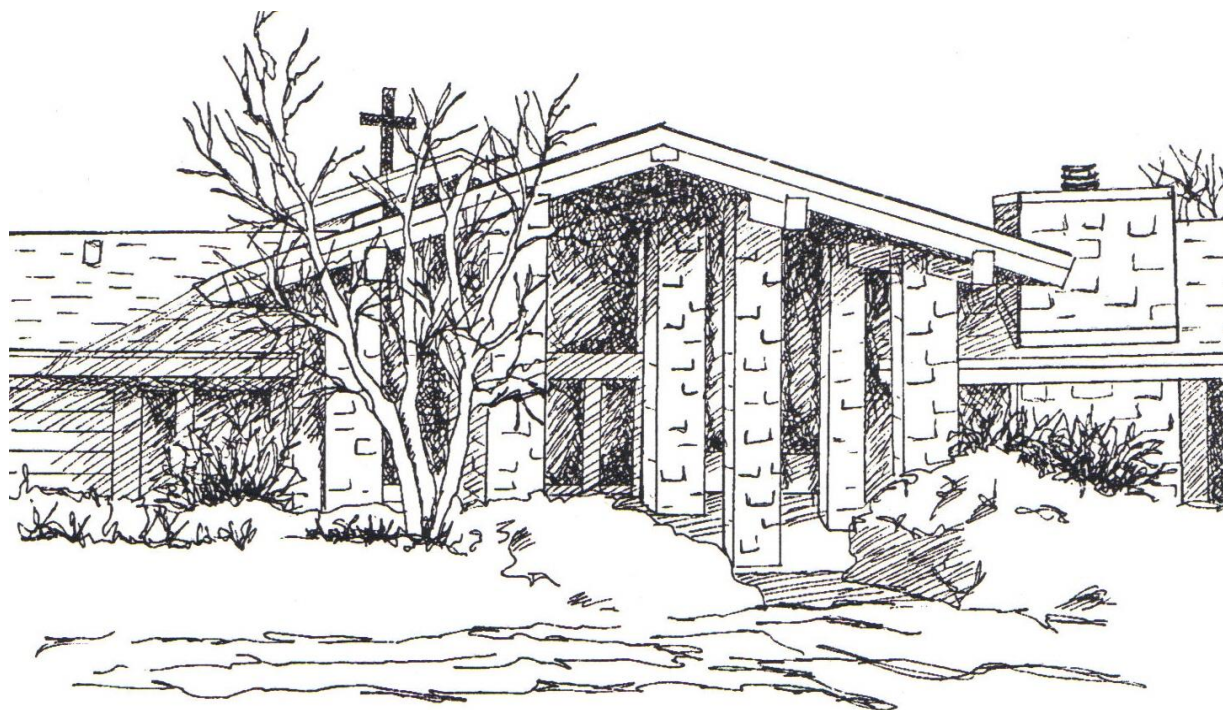


Gloria Dei Lutheran Church

2023 Annual Report



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GLORIA DEI LUTHERAN CHURCH
“MAKING CRHIST KNOWN”

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GLORIA DEI LUTHERAN CHURCH
Annual Congregational Meeting
January 28, 2024

AGENDA

Welcome—President Joe Janicek

Opening Prayer

Approval of Minutes from January 2023

Budget Presentation and Approval—David Hoban, Treasurer

Committee Reports

Nominations and Election of Council Members and Officers

Nomination and Appointment to:

Nominating Committee—two non-council members

Synod Assembly—two delegates

Crossways Lutheran Camping Ministry—two delegates

Adjournment and Closing Prayer

Thank You to Our Council Members

Joe Janicek - President
Jennifer Lecker – Vice President
Sue Salzsieder - Recording Secretary
David Hoban - Treasurer
Michael Hetzner – Member at Large – Worship & Music Liaison
Annette Pleshek – Member at Large – Fellowship & Outreach Liaison
Bryce Larson – Member at Large – Property Liaison
Jerry Jensen – Member at Large – Stewardship Liaison
Barb Spiegel – Member at Large

Thank You to Audit Committee

Currently not needed

Outgoing Council Members

Michael Hetzner – Member at Large
David Hoban - Treasurer
Bryce Larson – Member at Large
Jennifer Lecker – Vice President

Mutual Ministry Team

Currently not needed

Special Thanks

David Hoban—*Youth Group*
Jerry Jensen —*Stewardship Team*
Barb Spiegel—*Worship & Music*
Jennifer Lecker—*Worship & Music*
Nealey Janicek—*Worship & Music*
David Hoban—*Memorial Fund*
Ann Martin—*RaiseRight (Scrip)*

Nominating Committee

Julie Schaefer
Nealey Janicek
Jennifer Lecker

2024 Statistical Report

Baptized Members

157

Confirmed Members

128

Number of Households

67

Worship Services

73

First Communions

None this Year

*50 Sunday; 18 Wednesday; 5 Lent; 4 Advent
1 Ash Wednesday; 1 Maundy Thursday, 1 Good Friday,
0 Kiel Picnic Ecumenical, 1 Thanksgiving Eve, 1 Christmas Eve*

Confirmations

2 Jacob Jaydan Ramirez, Kate Haleigh Stephany

Average Weekly Attendance

Sunday: 25
Wednesday: 5
1 Christmas Eve – 16
*These numbers do not reflect those that have watched the
YouTube Videos or the Live Stream*

Marriages

0

Members Received

0

Baptisms

1 Kenzie Jo Lannenbrecht

Members Removed

28

Burials/Deaths

1 Rosalie Lindsay

Members Reclassified to Inactive

0

Minutes of the Annual Congregational Meeting, January 29, 2023
Gloria Dei Lutheran Church, New Holstein, Wisconsin

Call to Order – There being a quorum of 29 members in attendance plus 5 via Zoom (total 34), the meeting was called to order at 9:10AM by President, Michael Hetzner.

Opening Prayer – Michael Hetzner

Approval of Agenda – The agenda was approved as presented. 1st -Annette Pleshek, 2nd -Anne Sellen

Approval of Minutes from January 2022 – The minutes were approved as presented. 1st -Jerry Jensen, 2nd -Jennifer Lecker

Budget Presentation and Approval – David Hoban summarized the treasurer’s report by stating that we are \$4800 ahead for the year. We average \$8000-11000 in expenses monthly. Items that increased over what was budgeted the previous year were utilities & pastor’s pay. The Capital Campaign donated \$2300 towards our mortgage in 2022. The Capital Campaign has also paid \$55,00 toward our mortgage in the last six years. Balance is \$105,000 with 4.5 years left. The budget does not directly reflect benevolence (food drives) of physical items. We did donate \$500 to the ELCA’s Good Gift program. Jerry Jensen asked what GLDC has in reserve: checkbook - \$29000/savings - \$5000/memorial - \$1700/scrip - \$5000. There is not a specific target dollar amount for reserves, but it will help bridge the gap when a pastor is called. Exact numbers for all items listed here are captured in the GDLC 2022 Annual Report. 1 st -Joe Janicek, 2 nd -Jaremy Cobble

Committee Reports – The following reports were included in the 2022 Annual Report: President’s, Stewardship, Pastor’s, Christian Education, Worship and Music, Property, Dinner Theater, Raiseright (Scrip), and Treasurer’s. The Future of Gloria Dei – The Council proposes we schedule another meeting of the congregation within 2-3 months to openly discuss alternatives for Gloria Dei’s future. Members will be invited to submit their thoughts, questions, and possible solutions prior to the meeting. A facilitator may be sought to guide us. The Synod has updated our profile to Part-time Pastor. Contact has been made with a nearby congregation that is also looking for a part-time pastor.

Nominations and Election of council Members and Officers – The slate of candidates presented by the Nominating Committee was approved on a voice vote. 1st -Julie Schaefer, 2nd Annette Pleshek

President – Joe Janicek – 1/year term

Vice President – Jennifer Lecker – third 1/year term

Secretary – Sue Salzsieder – second 1/year term

Treasurer – David Hoban – fourth 1/year term

At Large Members

Annette Pleshek – second year of 2/year term

Bryce Larson – second year of 2/year term

Jerry Jensen – 2/year term

Michael Hetzner – 2/year term

Congregant of GDLC – Prayerfully asking for a member to volunteer for a 2/year term

Nomination and Appointment to:

Nominating Committee – Nealey Janicek, Julie Schaefer, Jennifer Lecker

Synod Assembly – May 20, 2023 – First English Lutheran Church/Appleton - Prayerfully asking for two members to volunteer

Crossways Camping Ministries – Date – Darryl & Julie Schaefer

Closing Prayer – Council President Joe Janicek led us in a closing prayer and shared the following:

-Graciously accepted the presidency of the church council.

-Doug Everson will move the organ back into the church this week & play in person as his schedule allows.

-Choir will begin soon. Contact Doug Everson for details.

-We are looking for volunteers to schedule, set up & take down communion in order to resume past practice.

-Tables of 6 will allow us to meet and eat in a family-like setting. Sign up soon to host and/or participate.

-The key to getting back to “normal” is to be together in person at worship and fellowship.

Adjournment – Motion was made to adjourn at 9:50AM. 1st -Brenda Kobs, 2nd -Darryl Schaefer

Respectfully Submitted, Sue Salzsieder, Secretary

SLATE OF CANDIDATES—GLORIA DEI COUNCIL 2023

Executive Committee

President (second successive 1 year term)—Joe Janicek
Vice President - open
Secretary (second successive 1 year term)—Sue Salzsieder
Treasurer - open

At Large Members

Craig Heller (1-2 year term)
Bruce Kobs (1-2 year term)
Tara Leithold (1-2 year Term)
One open Position (1-2 year Term)

(At Large Members completing 2-year term)—no vote necessary
Annette Pleshek—Council at Large
Jerry Jenssen – Council at Large
Barb Speigel – Council at Large

(Thanks to those going off Council—Michael Hetzner, Bryce Larson, Jennifer Lecker, David Hoban
And thank you to all of you behind the scenes, continuing to make Gloria Dei work, especially Coleen Allee,
our financial secretary.)

This notice is for your information and not a ballot.

PRESIDENT'S REPORT 2023

The Council of Gloria Dei met every month in 2023, getting started with a retreat in March at the Brillion Nature Center. Topics Council addressed during the year included worship services, challenges facing our congregation, and events & activities.

Worship Services in person and on Facebook Live have been held every Sunday at 8 am with Pastor Jim Liddle, until September when our worship time changed back to 9 am utilizing alternative supply pastors. This was a direct result of the informal meeting held to discuss the future of Gloria Dei, where a majority of members indicated they wanted to move forward with hiring a director of ministry and moving worship time to 9 am. In June we hired Nealey Janicek as Director of Ministry, and she has been working on keeping us with supply pastors, and making sure there is always Pastoral coverage.

Wednesday evening worship services in person at 7 pm were discontinued in June, with the exception of Advent services in December. Pentecostals of New Holstein continue to share our building, with their worship service Sundays at 11:00.

Member attendance at worship services and financial contributions have improved somewhat over the past year, but still are not ideal for where we would like to be. We were approached by the Synod with a possible opportunity to enter a joint venture with St. Luke's of Sheboygan Falls in a shared ministry "internship" of sorts. We got together with the congregation leaders of St. Luke's and found we were very close in terms of expectations and flexibility. It is unclear whether Synod has a commitment from the candidate at this time, but I expect to know very soon.

Events & Activities of 2023

Pastor Jim's salary was increased to \$2000/mo in May due to the resumption of Wednesday evening services. In September, his salary was adjusted to \$600 to account for him no longer leading services, but continuing to teach our confirmation class and be on hand for other church needs.
Dinner Theater, 5 shows, with very good attendance and involvement of church members.
Our Hands, God's Work in September making tie blankets for shelters.
Wash and Weed Day with potluck including members of PONH in May
Rummage Sale with proceeds nearing \$1000

Craft and Vendor Fair in November

Postcard to all members confirming their interest in continuing to be a member.

Coffee, juice, and rolls after Sunday worship for fellowship (thanks Bryce Larson), Calling tree was revived in Christian education and adult bible study starting in December each second and fourth Sunday

Children's Christmas program December 18

I look forward to continuing to seek out our calling and rise to meet the challenges and opportunities that present themselves to us. Josef Janicek

STEWARDSHIP REPORT 2023

To begin with I would like to give David Hoban a special thank you for serving as our treasurer for the past number of years. We now look forward to a new method of accomplishing the tasks of financial record bookkeeping and reporting. We now can make the transition easier with all the work you have done. So, Thank You David.

The year 2023 is challenging to summarize. The aftermath of coming out of a pandemic, membership concerns, budget restraints, pastoral needs, questions on how we can best serve our community, and many other operational situations. WE also should pay attention to our spiritual needs. I'm an optimist and true to Gloria Dei's nature, God has given us a gift of strength and determination. If there is a project that needs to be addressed, a team, committee, or drive initiative evolves to work on solving the issue. With that being said, 2024 promises to be a year of changes which should help us further define who we are and why we are.

We celebrate our successes. Though sometimes not enough. The accomplishments of this year are numerous. Just ask any council member or involved congregational member. We feel disappointed when things seem to be falling short of our expectations. The church membership consists of faithful people concerned about serving God, helping community, family, and preserving Gloria Dei to continue with "Making Christ Known". So how should we move forward?

Let's continue to do what we are doing with a little more involvement. Focus on serving our communities, internally/externally. Looking deeper and understanding our finances. This next year will show us where we need to be financially as we adjust to a possible pastoral change. Asking and inviting our neighbors and friends, new and existing to join us for worship and help us in the joy of serving God. Looking for more ways to serve our community.

Peace: Jerry Jensen/Stewardship

Call Committee Report 2023

NO REPORT AT THIS TIME

Director of Ministry Report 2023

2023 was an interesting year here at Gloria Dei. I began as Director of Ministry in July, so I'm just over 6 months into this journey. There are amazing and some challenging parts to this job, and a lot that goes on behind the scenes.

My primary focus the first few months in my position was securing supply pastors to lead Sunday worship. We were very lucky to have found Pastor Ralph Hankermeyer who was willing and able to lead a large number of our services. He has been a great help to us, and we hope to continue working with him as we need to in the future. We also got to try a few other pastors and hear their unique messages, which is always beneficial. I believe that each of us has our own view on things and hearing something that is perhaps a bit different can be helpful in our own journeys. We might not agree with everything, but it offers us a chance to look within and explore our own beliefs more deeply.

In October, I was very fortunate to be able to attend a retreat hosted by the Synod for ad+minsters. Basically, it was a gathering of folks that all support their congregations in some form of administration and organization. I learned so much about how other churches do things and got some great ideas to bring back to Gloria Dei. It was also a time to share our struggles, and brainstorm together ways that we could work through them. To say it was a blessing would be an understatement. I am truly thankful for having that time of respite and learning.

Into the fall, Gloria Dei began exploring the possibility of a shared ministry with St. Luke ELCA in Sheboygan Falls. I was able to be a part of that process, and share ideas and plans with not only the delegates from our council, but the folks from St. Luke as well. We had several meetings and discovered that our similarities far outnumber our differences. I am very optimistic that our two congregations will have a wonderful partnership and that together we will discover new and exciting ways to be the church in the world.

As you will read in other reports, Gloria Dei had some great successes this year. We were able to revive traditions of the past and come up with new and creative ideas to try. I believe that continuing to focus our efforts on supporting others in our community, and showing the love that Christ offers will allow us to grow, both personally and as a congregation. One of the things I am passionate about is serving others. Gloria Dei is great at this! When we focus on others, especially those in our communities and wider world that lack the resources and support they need, we are reflecting Christ's love for us out into the world.

In the next few months, I will be tackling some big projects for Gloria Dei. Our records keeping process has gone unmanaged for too long. I will be working with Ann Martin, our wonderful secretary, to get things updated and accurate. As we look at transitioning into having a pastor again, my job will change and eventually be eliminated. That's a good thing! In the meantime, I will continue to work hard to provide support and leadership to help Gloria Dei grow and succeed. There will be more challenges and opportunities but I am confident that we can successfully navigate whatever comes our way, with Christ as our guide. It's also important to remember that each one of us brings something unique and wonderful to the world, and to church. I am so grateful for the folks that have been involved and helped me learn through this process. I encourage each of us to really consider picking one or two things that we do well, and finding ways to use those skills within the context of our church. If you have an idea, great! Tell somebody! And, if you have a concern, please say something! I am very open to hearing feedback of all types, and I know that the council feels the same way. If you have questions, ask! We grow when we learn- as people and as followers of Christ.

I know we have been through a whole lot. We will go through more. Jesus never promised it would be easy to follow him, but he did promise to be with us every step of the way. That gives me hope, even when things are tough. And when things are wonderful, I know Jesus rejoices with us! As we go into 2024 and beyond, let's remember to keep God first and foremost in our thoughts and plans. We don't know what is in store, but we do know that God will always be there to lead us, comfort us, and rejoice with us. Thank you, each and every one of you, for all you do for Gloria Dei and the world around us. May God bring you peace and abundant blessings!

Nealey Janicek
Director of Ministry

Christian Education /SUNDAY SCHOOL/ VACATION BIBLE SCHOOL REPORT 2023

Christian Education has been available to children ages 4+ with scheduled dates being the 2nd and 4th Sundays of each month. Children were involved in the church service on Sunday, December 17th.

Adult Bible Study is held on Wednesday mornings at 6:30 a.m. at church.

Submitted by - Annette Pleshek

WORSHIP AND MUSIC REPORT 2023

The Worship Committee met several times during the year. We coordinate with our pastoral leadership, communion set-up team (Bryce, Nealey, Sue, Laurie & Annette), our organist (Doug), the FB filming members (Jennifer & Barb), and all our worship helpers to provide worship at Gloria Dei.

During Advent we were able to include a Wednesday Holden Service with Pastor David Kohls. Linda Hankermeyer started providing communion loafs. Thanks to Linda and Pastor Ralph for this wonderful addition to worship.

Please consider joining our **"Worship Helper Sunday Team" or Worship Committee** in 2024. Reach out to a Worship Committee Member (Barb Spiegel, Doug Everson, Nealey Janicek & Michael Hetzer) or indicate on your next "Time and Talent" flyer.

Respectfully committed on behalf of the Worship Committee,
Barb Spiegel

Property Committee Report 2023

There were no major facility needs or emergencies this year, but I will highlight a few facilities related events.

1. Our shed has become better organized and some items removed. Thank you to those who completed this task.
2. The PONH have put up a small storage shed just east of our propane tank. We asked that they not pour a slab so they put the shed on wood decking.
3. The freezer unit of our refrigerator went “kaput” and we were forming a committee to do a search when Randy and Julie Schumaker contacted us to say they would donate a frig to the church. We thank them for their generosity. I want thank Terry Erickson for doing the tweaking to make the slightly larger unit fit in our kitchen.
4. A few months later Randy and Julie contacted the church stating they had a glass top range they would donate to the church. We gladly accepted their generous gift. We were able to dispose of both stove and refrigerator at minimal cost to Gloria Dei.
5. Annette and her associates continue to declutter and organize our kitchen. We thank them for their volunteer work in this area.
6. Tyler Meyer brought his landscaping equipment and an associate this summer and with his equipment and skill and Gary, myself and others we took down two dead and dying ash trees and were able to get all the wood and limbs moved off the grounds and dispatched. We thank Tyler for volunteering to get this project completed.
7. Our annual water sample came back very good again this year. We always try to coordinate with the DNR well person for this area who lives in Chilton so she can deliver the sample to Madison on one of her trips to Madison. This saves us nearly \$40 for shipping 1-day special delivery. Bryce, Dick and Ann are the water flushing crew to prepare for the sample taking.
8. We conducted a spring “spruce up” again this year. Several Gloria Dei members were joined by several members of the PONH congregation and we worked inside and outside. Plans are to continue these work days in the future.
9. Bryce continues to collect trash and take the trash out to the dumpsters every Wednesday after the early morning Bible study. We do have a cleaning service that takes care of our bathrooms, narthex and does collect the trash from the waste baskets. This is done regularly on a bi-weekly or monthly basis.
10. Ruth is our major and master RODENT catcher here at Gloria Dei. Luckily being a warm year to date and no snow rodent issues have been minimal this year.
11. Bryce sprayed about 80% of the parking lot and weed control was excellent. Next year he will plan to get the whole parking lot sprayed and some of the rock sections around the church.

Projects to be scheduled or reviewed for 2024 specialist.

1. Early spring, late winter- cleaning, organizing and decluttering the utility room!
2. Spring church and grounds clean up
3. Either 2024 or 2025 will be the next septic system inspection. It takes some time to refill the tank with the pump after the inspection.

There is always more but that is the “gist” of facility activities for 2023

It has been a pleasure and a learning curve to serve in this capacity for the last 4 years.

Bryce Larson

YOUTH GROUP REPORT 2023

No Report Submitted

Strategic and Long-Range Planning Committee 2023

See Stewardship report.

OUTREACH TEAM REPORT 2023

Gloria's Meals - The last Wednesday of each month is the scheduled date. A small group of congregation and non-members have attended.

God's Work, Our Hands - Tie Blanket project - 30+ fleece blankets were tied and donated to Harbor House Domestic Shelter. Thankful for members utilizing Thrivent Action Team monies.

Country Christmas - Ornament Decorating - Members utilized GDLC and personal supplies to decorate foam Christmas shapes.

Mitten Tree project - A number of gloves, mittens, hats, scarves, neck-warmers, and children coats were purchased, collected, and donated and will be distributed to social programs. Thankful to members using Thrivent Action Team monies.

Rummage Sale - held in September due to Hwy 57 construction this summer. A few items were posted on Marketplace sites. A few items are still on the sites. We currently are about \$45.00 short of \$1000.00. We plan to have another sale in Spring/summer.

Craft Sale - 9 vendors participated. We hope to expand on this in years to come.

Area Pantry Offerings

Donated items are distributed amongst Chilton, Kiel, New Holstein communities each month. Requests, from pantries, of needed items, are available to members through newsletters, emails, hard copies.

Submitted by - Annette Pleshek

DINNER THEATER 2023 REPORT 2023

No Report Submitted

RAISERIGHT (SCRIP) REPORT 2023

We started the year with \$5,361.05.
Our current ending balance is \$5,927.54.

Please continue to purchase RaiseRight for large and small purchases. If there is something you'd like kept on hand, or in different denominations. Please feel free to contact me with questions or special orders.

If you are not sure of the denominations available or what percentages RaiseRight offers, please check them out at <https://www.raiseright.com> for more information.

A final note of thanks to all who have supported RaiseRight through the years! God Bless you all! Ann Martin

FELLOWSHIP ANNUAL REPORT 2023

No Report Submitted

Treasurer's Annual Report 2023

Submitted by David Hoban

The following 4 pages contain the financial information for 2023 and the proposed budget information for 2024. The report below describes the information contained in the report.

The total account status for Gloria Dei is shown on page 1. This brings together the operating budget, benevolence, Capital Campaign, and the building projects. This is the final income versus expenses for the year. The church was ahead by \$1,233.36 for the year. However, this includes \$1,533.64 that was transferred from the Vacation Bible Camp checking account. That account was closed to consolidate the number of banks accounts for the church. The income also includes \$7,000 transferred from the dinner theater account. In years past, dinner theater income has not gone into the general budget.

The summary of the operating budget for 2023 and the proposed budget for 2024 are on page 2. As a whole the operating budget was nearly \$300 behind.

There are several things to point out on the expenses side. The 2023 budget was set based on having an Intentional Supply Pastor for the year. There was a slight increase in the pastoral budget the second half of the year with the transition to Supply Pastors and the hiring of a Director of Ministries. Most building and office expenses aligned with the planned budget.

Page 3 shows the summary of benevolence and building projects. There were no building projects this year and no money was donated towards that effort. There was no money donated toward benevolence and no money paid toward benevolences. Note that the benevolence does not capture other activities by Gloria Dei such as food and other personal supply donations to local organizations.

Page 4 summarizes several accounts. The Capital Campaign ended the year with \$2,140. Thank you to all who have supported. This money is used to pay down the mortgage on the church. The mortgage information at the beginning and end of the year are given. The mortgage has gone down from \$263,150 in 2017 to \$78,043. Going into 2023, there was not a goal for the Capital Campaign. It was desired to transition that giving into the future ministry budget as we plan to obtain a settled part-time pastor.

The Memorial Fund had no change. The account balances for the checking account, savings account and Memorial fund are given for the beginning and the end of the year. The Youth account is given for reference and had no change. The VBC account was closed to consolidate Gloria Dei accounts. \$1,533.64 was transferred into the general checking.

2024

The 2024 budget is highly dependent on the future of the ministry at Gloria Dei. It is estimated that a settled part-time Pastor will cost approximately \$49,000 per year. That is a significant increase from the current situation of Supply Pastor leadership. The proposed 2024 budget is given on pages 1 and 2. It is built using the anticipated ministry levels of sharing a pastor with another congregation. As a congregation we need to plan to support that level of sustained ministry expense.

The operating expenses are based on actual expenses from 2023 with minor changes from the previous year.

The offering revenue prediction of \$85,000 is roughly based on 2023 actual revenue with a 4-5% increase. Gloria Dei did not pursue a pledge drive this year.

GLORIA DEI LUTHERAN CHURCH

Page 1

2023 Total Accounts

		YTD		
		----2023----	----2023----	----2024----
		<u>Actual</u>	<u>Planned</u>	<u>Planned</u>
TOTAL INCOME				
Operating Income	\$	97,574.00	101,200	98,100
Capital Campaign	\$	2,140.00	1,000	1,000
Building Projects	\$	0.00	2,000	0
Benevolence Funds	\$	0.00	1,000	500
Vacation Bible Camp	\$	1,533.64		
TOTAL INCOME	\$	101,247.64	105,200	99,600
TOTAL EXPENSES				
Operating Expenses	\$	97,874.28	95,838	115,643
Capital Campaign	\$	2,140.00	1,000	1,000
Building Projects	\$	0.00	2,000	0
Benevolence Funds	\$	0.00	1,000	500
Vacation Bible Camp	\$	0.00		
TOTAL EXPENSES	\$	100,014.28	99,838	117,143
INCOME MINUS EXPENSES	\$	1,233.36	5,362	-17,543

GLORIA DEI LUTHERAN CHURCH
2023 Financial Report

	Month #	12	-----2023 Jan thru YTD-----			---2023---	---2024---
			<u>x/12 Budget</u>	<u>Actual</u>	<u>Difference</u>	<u>Budget</u>	<u>Budget</u>
OPERATING INCOME							
Offering Revenue	\$		92,000	81,414	(10,586)	92,000	85,000
Special Offerings	\$		1,000	845	(155)	1,000	1,000
Scrip	\$		0	0	0		
In-Kind	\$		600	685	85	600	600
Misc. (includes flowers)*	\$		1,200	2,121	921	1,200	1,500
Thrivent Choice	\$		1,600	710	(890)	1,600	1,600
Dinner Theater	\$		0	7,000	7,000	0	3,000
Rent			4,800	4,800	0	4,800	5,400
TOTAL INCOME	\$		101,200	97,574	(3,626)	101,200	98,100
OPERATING EXPENSES							
Staffing							
Pastor Salary (+ benefits)	\$		0	0	0	0	45,000
Supply Pastor (mileage included)	\$		24,000	24,342	(342)	24,000	
Lay Minister	\$		600	834	(234)	600	600
Director of Ministries	\$		0	4,500	(4,500)	0	0
Organist/Choir Director	\$		9,900	9,900	0	9,900	9,900
Secretary (15h/wk \$13.75/hr)	\$		10,320	10,427	(107)	10,320	10,320
Payroll Taxes	\$		1,525	1,548	(23)	1,525	1,525
Mortgage	\$		27,144	27,144	0	27,144	27,144
Insurance	\$		5,000	4,078	922	5,000	4,500
Church/Grounds Maintenance							
General Building Maintenance	\$		1,500	498	1,002	1,500	1,500
General Grounds Maintenance	\$		2,000	1,950	50	2,000	2,000
Electric	\$		2,700	2,570	130	2,700	2,700
Gas	\$		4,300	3,359	941	4,300	3,700
Recycling/Rubbish Collection	\$		200	207	(7)	200	210
Telephone/Internet	\$		900	923	(23)	900	995
Cleaning	\$		425	395	30	425	425
Education							
Sun. School/Confirmation Expenses	\$		100	52	48	100	100
Office Expenses							
Office Equipment							
Expense	\$		1,800	1,879	(79)	1,800	1,800
Office Supplies	\$		200	325	(125)	200	200
Postage/Mailing Expense	\$		550	344	206	550	550
Printing Expenses	\$		0	0	0		
Simply Giving EFT Fees	\$		350	301	49	350	300
Software-ICON	\$		804	804	0	804	804
Web Site Fees	\$		220	248	(28)	220	220
Miscellaneous							
Miscellaneous	\$		100	122	(22)	100	100
Advertising	\$		0	0	0	0	0
Synod Assembly	\$		0	0	0	0	0
Fellowship	\$		50	394	(344)	50	50
Worship Expenses							
Art/Design/Flowers Expense	\$		250	178	72	250	200
Worship/Music/Comm. Supplies	\$		900	554	346	900	800
TOTAL EXPENSES	\$		95,838	97,874	(2,036)	95,838	115,643
INCOME MINUS EXPENSES			\$5,362	(\$300)		\$5,362	(\$17,543)

2023 Financial Report

BENEVOLENCE

2023 Benevolence Funds Raised	\$	0.00	
None			0.00

2023 Benevolence Dispersed			0.00
Synod Mission Support	\$		0.00
	\$		
	\$		
	\$		
	\$		

NET Remaining	\$	0.00	
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* This does not include other benevolence activities such as food drives, etc.

SPECIAL BUILDING PROJECTS

From 2021, 2022	\$	2,272.13	
Total 2023 Donations	\$	0.00	
Donations	\$		0.00
	\$		
Total 2023 Expenses	\$	0.00	
Project place holder	\$		0.00
	\$		
	\$		
	\$		
NET-remaining	\$	2,272.13	

GLORIA DEI LUTHERAN CHURCH
2023 Financial Report

		-----2023-----	
		<u>Budget</u>	<u>Actual</u>
CAPITAL CAMPAIGN			
Capital Campaign Revenue	\$		2,140
Capital Campaign Payment	\$		2,140
NET	\$		2,140

* \$0 pledged to 2023 Capital Campaign

**\$54,913.01 raised for Capital Campaign 2017-2022.

DEBT - MORTGAGE

Mortgage balance 1/1/2023-approx.	\$	105,000
Mortgage balance 12/31/2023-approx.	\$	78,043

*Rate is 4.75%. Maturation date 10/1/2027

*Mortgage was \$263,150 in June 2017 before the start of the Capital Campaign efforts.

SAVINGS ACCOUNT		<u>Balance</u>	<u>Funds In</u>	<u>Funds Out</u>
2023	\$	4,808.43		
Interest			2.22	
2023	\$	4,810.65		
Net Change	\$	2.22		

MEMORIAL FUND		<u>Balance</u>	<u>Funds In</u>	<u>Funds Out</u>
2023	\$	1,771.55		
Interest			0.00	
Gifts			0.00	
2023	\$	1,771.55		
Net Change	\$	0.00		

*\$333.36 Designated Worship & Music and \$1438.19 is undesignated.

ACCOUNT BALANCES

	<u>2022 End</u>	<u>2023 End</u>	<u>Difference</u>
Checkbook	\$28,465.33	\$30,142.69	\$1,677.36
Savings ("Building Fund")	\$4,808.43	\$4,810.65	\$2.22
Memorial Fund	\$1,771.55	\$1,771.55	\$0.00

*SCRIP, Youth, and Dinner Theater have separate accounts

Youth	\$2,745.32	\$2,745.32	\$0.00
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