GLORIA DEI LUTHERAN CHURCH

N1230 Seven Corners Rd New Holstein, WI 53061

Phone Number: 920-898-5333

Email Address: gloriadeilcwi@gmail.com
Web Side: http://www.gloriadeilc.com

CHURCH OFFICE HOURS: Monday 9:00 am To 2:00 pm Wednesday 9:00 am to 2:00 pm Thursday 9:00 am to 2:00 pm

THE DEILY NEWS December 2022

DATE TO REMEMBER 12/04/2022 8:00 AM -In Person - Virtual Worship on Facebook 12/07/2022 6:30 AM - Bible Study Group 5:30 PM - Confirmation Class 12/07/2022 6:30 PM - Council Meeting 12/07/2022 12/07/2022 7:00 PM - Wednesday Evening Service 12/11/2022 8:00 AM - In Person - Virtual Worship on Facebook - First Communion Sunday **After services Sunday School and Adult Bible Study** 6:30 AM - Bible Study Group 12/14/2022 5:30 PM - Confirmation Class 12/14/2022 7:00 PM – Wednesday Evening Service 12/14/2022 12/18/2022 8:00 AM - In Person - Virtual Worship on Facebook 12/21/2022 6:30 AM - Bible Study Group 5:30 PM - Confirmation Class 12/21/2022 12/21/2022 7:00 PM - Wednesday Evening Service 12/24/2022 6:00 PM - In Person - Virtual Worship on Facebook - CHRISTMAS EVE SERVICE 12/25/2022 8:00 AM - In Person - Virtual Worship on Facebook - CHRISTMAS SERVICE 12/28/2022 6:30 AM - Bible Study Group 12/28/2022 5:30 PM - Confirmation Class 12/28/2022 7:00 PM - Wednesday Evening Service

A note from Council President Michael Hetzner:

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Will Gloria Dei survive and how" has been on the mind of our Council lately. Here are some of the issues we have been discussing, and some of our ideas regarding our congregation's future:

Health precautions regarding the Covid pandemic may have dampened enthusiasm and attendance at worship services over the past two years. Although many people continue to get sick with the virus, fortunately fewer now are seriously ill and dying, and our area's risk level has been rated as low. Addressing this issue has been on our agenda every month, and at our November meeting Council decided to make new adaptations to the issue.

At worship we will begin to suggest standing for hymns. Members have the option to join in Holy Communion at the altar or in the pew, continuing with our prepackaged elements, picked up on your way into the worship area. Members now have the option to pass the peace remotely from their place or gather in the central aisle for physical contact.

The problem of providing a settled pastor, an extremely common issue plaguing the church in general, has been compounded by budget issues, since now we are barely able to afford a half time pastor. While Pastor Jim Liddle has ably served us as a regular supply pastor, the leadership and creativity of a called pastor would give us new direction. The call committee continues to make efforts to address this issue.

WORSHIP HELPERS FOR December							
	Filmer	Reader	Greeter/Usher				
12/04/22	Louie Lecker	Kathy Welsch	Mike Hetzner				
12/11/22	Louie Lecker	Annette Pleshek	Annette Pleshek				
12/18/22	Barb Spiegel	Anne Sellen	Phyllis/Barb				
12/25/22	Barb Spiegel	Barb Spiegel	Barb Spiegel				

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Pastor Jim has indicated he intends to continue in his role until at least next August, when he plans to take a two-week vacation. Uncertainty about what will happen after that leads the Council to proactively consider what our options may be, including "holy closure', which was mentioned at the October meeting.

8:00 am service, necessitated by Pastor Jim serving another congregation at 10:00 am Sunday mornings, has been an important stumbling block for attendance. In fact about ¼ of the respondents to our most recent survey indicated this as significant in their decision not to attend. Likely this has led many to get out of the habit of getting out to church on Sunday mornings.

Our music director, Doug Everson, such an important part of our worship celebration, has been unable to come Sunday mornings for some time due to his work schedule and caring for his wife. Doug continues to select and record the music in advance for each service. Doug is hopeful that in the near future he will be able to attend Sunday mornings regularly, leading to the reestablishment of choir and other musical innovations.

The Pentecostals' sharing of our building has been successful, and Pastor Eric recently met with some of us to suggest some ideas to make our building more inviting to new members.

Beginning in November Gloria Dei is attempting to get Sunday School going again, with scheduled activities each second Sunday of the month at 9 am. During this time a congregation member will also lead a Bible study, with opportunity for members to share whatever is on their mind. After New Year another formal survey of the members is being planned.

Gloria Dei is blessed to have a committed group of members who continue to stay active, including a Council dedicated to Making Christ Known. Please make your voice known by participating as you are able and sharing your thoughts and ideas with members of Council.

Michael Hetzner

Current Covid Precautions Policy: Masking is voluntary. Side pews are marked off for optional social distancing. We take communion in the pews individually and share the peace at a distance.

<u>Call Committee Update:</u> The synod does not have any candidates to present at this time that would fit with Gloria Dei. It was suggested to update our Ministry Site Profile to have current names, financial information and attendance numbers. It was pointed out that our MSP states that we want a part-time pastor but would like to get to a point of sustaining a full time pastor. Most candidates either want to be part-time or full-time. The ambiguity in our statement could be misinterpreted. So we are removing the comment about eventually getting to full time.

Gloria Dei needs a plan for the future. Jim will eventually want to retire. The synod suggested to start planning for what happens next including having contingency plans including Holy Closure. We need a plan for lining up Supply Pastors and Lay Leaders. There are other aspects to plan for as well. As a congregation we need to start thinking of what happens next if the



Piggly Wiggly Receipts

Your receipts from Piggly Wiggly from Kiel can be placed in the basket in the narthex. The Kiel Store allows us to turn in receipts to get the same non-

Gloria Dei Lutheran Church Council – November 9, 2022 Minutes

Present: Mike Hetzner, David Hoban, Sue Salzsieder, Jerry Jensen, Bryce Larson, Brenda Kobs, Annette Pleshek

Absent: Jennifer Lecker, Anne Sellen

Call to Order & Devotion—President Mike Hetzner called the meeting to order at 6:00 PM. Prayer lead by Annette Pleshek.

Approval of Meeting Agenda—Pleshek, Salzsieder

Approval of Secretary's Report—Pleshek, Larson

Approval of Treasurer's Report—Salzsieder, Kobs

The office computer fan was replaced instead of purchasing a new computer. A donation of \$500 for benevolence was received..

Treasurer's Monthly Report

Submitted by David Hoban		<u>October</u>	YTD	YTD	
		2022	2022	2022	2022
		<u>Actual</u>	<u>Actual</u>	<u>Planned</u>	<u>Planned</u>
TOTAL INCOME					
Operating Income	\$	8505	87,906	91,150	109,380
Capital Campaign	\$	150	1,950	833	1,000
Building Projects	\$	0	0	2,917	3,500
Benevolence Funds	\$	267	977	833	1,000
TOTAL INCOME	\$	8922	90,833	95,733	114,880
TOTAL EXPENSES					
Operating Expenses	\$	8308	78,023	75,179	90,215
Capital Campaign	\$	0	3,950	833	1,000
Buiding Projects	\$	0	0	2,917	3,500
Benevolence Funds	\$	976	1,226	833	1,000
TOTAL EXPENSES	\$	9,284	83,199	79,763	95,715
INCOME MINUS EXPENSES	\$	-362	7,633	15,971	19,165

For October, the general income was approximately \$200 more than general expenses. Year to date, income exceeds expenses by \$7,634.

The food drive on 9/11 raised \$710 in addition to the food donated and was distributed in October between Kiel, New Holstein and Chilton food pantries. There was also \$45 donated to the Memorial Fund. \$267 was raised to support Lay Ministry school.

October expenses included \$775 for quarterly payroll taxes, \$259 yearly subscription for worship documents, \$75 yearly fee for fire extinguisher checks, and \$25 yearly WI reporting fee.

As we approach the last two months of year, notice that the income lags the budget projection and the expenses exceed the budget projection.

President's Report—The Nominating Committee of Laura Hoban, Julie Schaefer, and a council member will be contacting members to see if they wish to join council next year. Consideration of member correspondence. We encourage attendance at least one Sunday per month, especially families with school age children on the 2 nd Sunday of the month.

Health Precautions Update—Covid & Flu vaccinations are available at the Calumet County Courthouse on Wednesdays.

Call Committee Update—Synod has our updated ministry profile. There are no candidates available at this time. We are being proactive in maintaining the ministry of GDLC.

Committees & Reports

- 1) Fellowship/Outreach—Thank you to Bryce Larson for providing treats and making coffee each Sunday. Second Sundays are Souper Sundays. Please bring cans of soup to worship.
- 2) Property—Narthex is being painted. Discussions on decluttering & ways for our church to be visually appealing to younger members is ongoing with Pastor Eric. Salt & spreader are available if weather calls for it.
- 3) Stewardship/ILong Range Planning—A memo is being put together about our accomplishments over the past year featuring 'How are we making Christ known'. Members who want to be involved in long range planning should attend Bible Study held after church on the 2nd Sunday of the month. Pastor Jim has prayed and will continue to be our shepherd until his 75th birthday in August. Then he will take a two-week vacation.
- 4) Worship/Music—Barb Spiegel will be notified of the following motions. Motion was made to communally commune with our own bread/wine at the altar. —Pleshek, Salzsieder Motion was made to allow physical passing of the peace and standing for parts of the service as members are comfortable beginning the first Sunday in December. —Pleshek, Larson
- 5) Youth/Christian Education—Nursery and Sunday School rooms are being cleaned and organized.
 - —First Communion December 11. Celebration with cake & beverages!
 - —Christmas Program December 18

Calendar Update — Ecumenical Thanksgiving Eve Service will be held Wednesday, November 23 @ 7PM

Bethlehem United Church of Christ - 11608 Lax Chapel Rd, Kiel, WI 53042

- -Council Meeting, December 7 @ 6PM
- -First Communion, December 11
- -Adult Bible Study, December 11
- -Youth Christmas Program December 18
- —Christmas Eve Service, Saturday, December 24 @ 6PM
- -Christmas Service will be Sunday, December 25 @ 8AM

Adjournment 7:55 p.m.

Submitted by Sue Salzsieder, Secretary







In-Kind Donations

Please fill out the in-kind donation form, (You can request a form from the Church Administrative Assistant Ann Martin) or turn in any receipts for items purchased and donated to the church. This would include boxes of tissues, toilet paper, office supplies and any other items that would normally need to be purchased as part of the budget.

Happy Holidays to one and all!

The calendar year is coming to an end and with that brings, for many, the excitement of a new year beginning. I have experienced that letting go of the past and looking forward to the future is rarely black or white. I have found life has shades of many colors.

The sounds of children laughing and enjoying time at and after Christian Education time was heart swellings in October and November. I am looking forward to more "Joyful Noise" in the coming months.

As the year ends, I am reminded of the fable The Tortoise and The Hare. The hare gets so far ahead in the race that it decides to take a rest during the race. Meanwhile the tortoise slowly and methodically moves toward the finish line. Once the hare awakens he finds he snoozed too long and yet he tries, in vain, to still beat the tortoise. Where are you/I/we in the race?

GDLC Council, maybe, moves too slowly for some. It has been an enlightening experience to have been voted into a Council position this past January. I have served on your Council only a couple of previous times. Since joining the GDLC community, I feel, "WE" have been over the river, through the woods, and all points in between.

This community has been, as I have said before, my "church family". Lots of laughter, tears - both happy and sad, and spiritual guidance in life's curved highway have all been an integral part of this community for me, how about you?

I am looking forward to celebrating with four of "our" children on **December 11 as they** receive their **First Communion** and for their "**2nd Sunday"** participation of Christian Education. Sunday, **December 18th** is slated for the **Childrens' Christmas Program.** The thought brings a smile and wonderful memories. Let us make a wonderful 2022 memory, as well. Bring the children, families, and friends to make some "Joyful Noise"! Text me @ 920-849-9311 to let me know your child(ren)/families will be participating so plans can be finalized.

In peace and prayer,

Annette



PROPERTY COMMITTEE FALL 2022 UPDATES: Pastor Eric and the Pentecostal Congregation are painting the walls of the narthex. They will put two coats on those walls. We want to thank Barb for removing all the banners so the painting could be completed before the holiday season. There were dozens of pin type holes in the walls that required spackling work. We thank the Pentecostal congregation for their generosity and work to upgrade our facility. Mike Hetzner and I met with Pastor Eric just prior to our council meeting. We discussed and reviewed several thoughts and ideas regarding how we may explore ide-

as on working on how we want the décor and space within the narthex to be designed. Several members have been working to declutter several areas of our church. We thank them for their diligence and hard work. As stated earlier our latest water samples came back negative. We had some of the best ratings in years so our diligence in working to improve our water quality and system has gone very well. Again if you have suggestions or concerns regarding our facility please contact a member of our property committee or a council member so we can review your concerns. Bryce Larson