

GLORIA DEI LUTHERAN CHURCH
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CHURCH OFFICE HOURS:
 Monday 9:00 am To 2:00 pm
 Wednesday 9:00 am to 2:00 pm
 Thursday 9:00 am to 2:00 pm

THE DAILY NEWS

March 2022

DATE TO REMEMBER	
03/02/2022	6:30 AM - Bible Study Group
03/02/2022	7:00 PM – Ash Wednesday Service
03/06/2022	8:00 AM - In Person - Virtual Worship on Facebook
03/08/2022	6:30 PM - Church Council Meeting
02/09/2022	6:30 AM - Bible Study Group
03/09/2022	7:00 PM – Midweek Lenten Service
03/12/2022	9:00 AM—Confirmation Class
03/13/2022	8:00 AM - In Person - Virtual Worship on Facebook
03/16/2022	6:30 AM - Bible Study Group
03/16/2022	7:00 PM – Midweek Lenten Service
03/20/2022	8:00 AM - In Person - Virtual Worship on Facebook
03/23/2022	6:30 AM - Bible Study Group
03/23/2022	7:00 PM – Midweek Lenten Service
03/26/2022	9:00 AM—Confirmation Class
03/27/2022	8:00 AM - In Person - Virtual Worship on Facebook
03/30/2022	6:30 AM - Bible Study Group
03/30/2022	7:00 PM – Midweek Lenten Service

Covid Policy, reviewed by Council Monthly remains the same.

Area infections remain high but are decreasing.

Given the high risk of COVID now in our area, we want to remind everyone attending indoor activities at Gloria Dei to be particularly mindful of our ongoing precautions:

1. We recommend everyone wear a mask.
2. Maintain social distancing. Families may sit together. Everyone else stay 6 feet apart.
3. Cleanse hands upon entry.
4. Vaccination is the surest way to avoid getting and spreading the virus.
5. If you are sick, stay home and view the service on Facebook.

Worship team, for events with larger numbers of people attending, should have adequate ushers to facilitate appropriate entry and exit.

Upon leaving the worship area, the worship leader (Pastor) leaves to the narthex first. Ushers will then advise attendees to exit, beginning from the back toward the

WORSHIP HELPERS FOR FEBRUARY			
	<i>Filmer</i>	<i>Reader</i>	<i>Greeter/Usher</i>
03/06/22	Louie Lecker	Barb Spiegel	Barb Spiegel
03/13/22	Nealey Janicek	Mike Hetzner	Michael Hetzner
03/20/22	Louie Lecker	Coleen Allee	Coleen Allee
03/27/22	Barb Spiegel	Kathy Welsch	Kathy Welsch

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Council President's Report—Michael Hetzner

Gloria Dei Council for 2022 had its initial meeting February 8. The members of Council are: Michael Hetzner, President

Louie Lecker, Vice President
Sue Salzsieder, Secretary
David Hoban, Treasurer
Anne Sellen, Worship & Music Liaison
Brenda Kobs, Fellowship & Outreach Liaison
Bryce Larson, Property Liaison
Jerry Jensen, Stewardship Liaison
Annette Pleshek, Member at Large

Contact any of us if you have concerns or ideas.

We will have in person (not virtual) worship services Wednesday evenings at 7:00 throughout Lent, March 2-April 13., with Pastor Jim officiating. If there is sufficient interest, we will consider weekly Wednesday evening services after that.

We plan to review Gloria Dei's Covid precautions at every meeting. Cases in the area remain high (higher than in December when we last reviewed the plan), but are coming down. We feel the precautions we now have are a good balance of safety and access. Currently the congregation is making its budget, but we are not yet contributing enough to support a called half-time pastor. With just a little more effort we can be financially prepared the next time Synod has a candidate for us.

The next meeting of Council will be at our Council retreat Sunday afternoon March 27 at Brillion Nature Center.

THE SEASON OF LENT—PASTOR JIM

Wednesday Evening Church Services will start again in March. Gloria Dei will have an Ash Wednesday service at 7:00 pm on March 2nd. These services will include a teaching sermon usually by Pastor Jim. During Lent they will also feature a Devotional talk on one of the Last Words of Christ, Presented by a Church Member.

To be CLEAR. We will not be serving toasted cheese sandwiches and soup, like we have done in the past, pre-COVID years. The "Holden" Services will be rare since Pastor Jim can't sing or chant, but services will include Bible Lessons, Prayer, some singing, and Communion.

As part of Lent, we would like interested church members to do devotional talks on the Seven Last Words of Christ. We are looking for approximately 4-8 minute talks. We are not especially looking for sermons, although that is o.k. if that's what someone wants to do. But more like a thoughtful and prayerful response to the words of Christ.

These are the dates, scriptures, and subjects of the talks:

Ash Wednesday, March 2 "Father, forgive them, they know no what they do" Luke 23:32-34. Led By Anne Sellen
This talk will be part of
the Ash Wednesday service.

March 9 "Today you will be with me in Paradise" Luke 23:39-43. —Led By Jennifer Lecker

March 16 "Woman, behold your son . . . Behold your mother" John 19:25-27 – Led By Bryce Larson

March 23 "My God, My God, why have you forsaken me?" Matthew 27:45-49. – Led By Mike Hetzner

March 30 "I thirst" John 19:28-29. – Led By Annette Pleschek

April 6 "It is finished" John 19:30—Led By Barb Spiegel

Maundy Thursday April 14 "Lord, into your hands I commend my spirit" Luke 23:44-47. – Led By Karen Ebert This talk will be part of the Maundy Thursday service.

If successful, these Wednesday Evening Services may continue, past Easter and continue year-round.

Gloria Dei Lutheran Church Council – February 8, 2022 Minutes

Present: Michael Hetzner, Jennifer Lecker, Sue Salzsieder, Brenda Kobs, Bryce Larson, Anne Sellen,
Jerry Jensen, Julie Schaefer, Nealey Janicek, Annette Pleshek

ABSENT: David Hoban

Call to Order & Devotion—President Michael Hetzner 6:35 PM

Approval of Meeting Agenda—Lecker, Pleshek

Approval of Secretary's Report—Pleshek, Kobs

Approval of Treasurer's Report—Jensen, Pleshek

Treasurer's Monthly Report

Submitted by David Hoban

		<u>January</u>	<u>YTD</u>	<u>YTD</u>	
		----2022----	----2022----	----2022----	----2022----
		<u>Actual</u>	<u>Actual</u>	<u>Planned</u>	<u>Planned</u>
TOTAL INCOME					
Operating Income	\$	8832	8,832	9,115	109,380
Capital Campaign	\$	0	0	83	1,000
Building Projects	\$	0	0	292	3,500
Benevolence Funds	\$	0	0	83	1,000
TOTAL INCOME	\$	8832	8,832	9,573	114,880
TOTAL EXPENSES					
Operating Expenses	\$	8248	7,998	7,518	90,215
Capital Campaign	\$	0	0	83	1,000
Buiding Projects	\$	0	0	292	3,500
Benevolence Funds	\$	0	0	83	1,000
TOTAL EXPENSES	\$	8,248	7,998	7,976	95,715
INCOME MINUS EXPENSES	\$	584	834	1,597	19,165

For January, the general income was \$584 more than general expenses. Year to date, income exceeds expenses by \$834. (Note the two columns are not the same due to way we track and pay payroll taxes. The year to date averages out the payment each month where we actually pay the tax bill quarterly. Even then, they are slightly off since we pay the quarterly taxes 3 months in the rear.)

January included the quarterly payroll tax bill (\$758), the quarterly banking software bill (\$222) and the yearly copy machine service (\$400). January did not include the monthly insurance bill (\$266). This arrives at the end of each month and sometimes ends up being placed tracked two in one month.

Council 2022 Organization – We will continue to meet on the second Tuesday of the month at 6:30 PM.

President – Michael Hetzner

Fellowship & Outreach Liaison – Brenda Kobs

Vice-President – Jennifer Lecker

Property Liaison – Bryce Larson

Secretary – Sue Salzsieder

Stewardship – Jerry Jensen

Treasurer – David Hoban

Worship & Music Liaison – Anne Sellen

Member at Large – Annette Pleshek

Covid Precautions Update – Discussion was held. We will keep our current recommendations for safety as Calumet County is still in the CRITICALLY HIGH category for level of COVID-19 disease activity according to the Calumet County Health Department (2022/02/07). We are averaging 20-25 members in person and 2-6 members participating online by Facebook during Sunday services.

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Capital Campaign – We are currently making our budget, but the congregation is not giving enough to support a part-time pastor at this time. Discussion was held on how to pay down our mortgage which would facilitate enough funds for a settled part-time pastor. Mortgage may be paid off in 5-6 years. The Stewardship Committee will meet and make a recommendation to Council.

Staff Salaries –

Pastor Jim Liddle - \$1750/month –Sellen made the motion to pay an extra \$175 per Lenten Service since current contract did not include this expectation. Kobs seconded. Motion approved.

Organist *Doug Everson* – Songs have been recorded. No change at this time.

Secretary *Ann Martin* - \$13.25/hour – Tabled a motion for \$0.25 increase till next month.

Committees & Reports as Needed

1) Fellowship/Outreach— Food & hygiene product drive is ongoing. Post cards to encourage attendance may be written. Ideas to encourage new members welcome.

2) Property— Some items and thoughts for the coming year...

- Have the property committee try to meet for a short planning meeting, preferably following a Sunday service or other convenient time.
- Report to the council property committee items of concern or facility issues needing attention.
- Contact our lawn care and snow removal providers to seek any input or concerns they may have.
- Contact the New Holstein recycling center to check on ability and or timing for recycling our two electric organs we need to remove.
- New chains and padlocks for our 3 cells or our septic system.
- Put in a permanent non-vegetation area around our exposed well cap, per DNR suggestions.
- We now have Ann our administrative assistant assisting with the flushing of our faucets and water taps on a regular basis.
- We typically need or use several bags of mulch to fill in the bare areas and add color to the areas we mulch.
- Suggest we find a time and volunteers to window wash all the lower level windows inside and out. Spring is a good time to tackle this task.

3) Stewardship/Long Range Planning— Members will meet soon to discuss finances.

4) Worship/Music— Members will meet soon to discuss Lenten services (7 last words). Ash Wednesday is March 2nd.

5) Youth/Christian Education— none

Calendar Update— March meeting will be held during Council Retreat. Date to be determined.

Adjournment with the Lord’s Prayer (Larson, Kobs) 7:50 PM

Submitted by Sue Salzsieder, Secretary

Minutes are subject to council approval at the March meeting

Capital Campaign 2022
The stewardship drive this fall stressed the importance of looking forward to the future and increased expenses that a settled part-time pastor will bring. Gloria Dei needs \$1,500-\$2,000 a month more per month compared to the average of 2021 to sustain a settled part-time pastor. The budget for 2022 presented two scenarios: 1) continue as is or 2) call a part-time pastor at some point during the year. As described by the call committee update, we do not have a candidate to present in the near future. Therefore, we would like to resume the capital campaign effort in the near term. This will help put Gloria Dei in a better position in the years to come.
The capital campaign effort was started in 2017. Over \$50,000 has been raised since that time to reduce the mortgage debt. The mortgage is down to less than \$130,000 and the maturation date is October of 2027. Congratulations! The end is within site. This puts Gloria Dei in a great position as we look forward. Please prayerfully considering donating extra toward the capital campaign effort. Every extra donation will reduce the time to be debt free and allow us to better sustain our ministry budget in the years to come. The council will also be considering to use extra 2022 revenue toward this effort.
Thank you to everyone for your continued support of this effort!

Minutes of the Annual Congregational Meeting, January 30, 2022

Gloria Dei Lutheran Church, New Holstein, Wisconsin

Call to Order—There being a quorum of over 24 members in attendance (28 including 5 via Zoom), the meeting was called to order at 8:45 am by President Julie Schaefer.

Opening Devotion —Rev. Diane Cayemberg, visiting pastor

Approval of Minutes from January 2021—The minutes were approved with the addendum of “Respectfully Submitted, Michael Hetzner.”

Budget Presentation and Approval. —David Hoban Treasurer, summarized the budget of 2021, noting that we had more income than expenses due to the reduced pastoral expense of the regular supply pastor, Rev. Jim Liddle, after the departure in April of the interim pastor, Rev. Roald Harswick. In 2022 we once again will have budget uncertainty. If our current pastoral situation continues, our projected budget for 2022 indicates a surplus of about \$19,000. Whereas, if we were to call a settled halftime pastor now, we would have a deficit of about \$8,400. There was a question why the scrip account is not included in the general budget. This continues as a separate “rainy day fund”, at the discretion of Council, should it be needed. Following a motion by Anne Sellen, seconded by Dick Welsch, the budget was approved as presented.

Update from Call Committee—David Hoban reported that after the Call Committee was appointed in 2020, the Bishop referred a pastoral candidate to us in July 2021. The Committee had several promising interviews with the candidate, but were unable to refer the candidate to the congregation due to the financial hardship this would appear to have imposed on the congregation. The candidate was freed to seek other opportunities and may have accepted another post. The Committee will continue its efforts, including investigating, with the help of staff at Synod, sharing a pastor with another congregation. Annette Pleshek suggested we all need to be able to change and adapt.

Nominations and Election of Council Members and Officers—The slate of candidates presented by the Nominating Committee was approved on a voice vote following a motion by Annette Pleshek, seconded by Scott Rickert. The Council for 2022 is:

President (1 year term)—Michael Hetzner
Vice President (second successive 1 year term)—Jennifer Lecker
Secretary (1 year term)—Sue Salzsieder
Treasurer (third successive 1 year term)—David Hoban

At Large Members
Annette Pleshek (2 year term)
Bryce Larson (second successive 2 year term)
Jerry Jensen (1 year term)

At Large Members completing 2 year term
Brenda Kobs
Anne Sellen

Nomination and Appointment to:

Nominating Committee—Laura Hoban and Julie Schaefer
Synod Assembly (May 13-14 in Oshkosh)—Mike Hetzner, Nealey Janicek
Green Bay Conference Annual Meeting (generally held in January)—none
Manitowoc Cluster—Since this group does not appear to be active, the Congregation voted to remove this position from the agenda, following a motion and second by Bryce Larson and Kathy Welsch.
Crossways Lutheran Camping Ministry (March 12 at Imago Dei, Clintonville)—Colee Allee, Anne Sellen
Annual Meeting Fond du Lac Lutheran Home—this item was also removed from the agenda, following a motion and second by Bryce Larson and Coleen Allee.

Closing Prayer—Michael Hetzner

Adjournment was approved at 9:25 following a motion by Darryl Schaefer, seconded by Sue Salzsieder.

Respectfully Submitted. Michael Hetzner, Secretary

Piggly Wiggly Receipts

Your receipts from Piggly Wiggly from Kiel can be placed in the basket in the narthex. The Kiel Store allows us to turn in receipts to get the same non-profit donation as purchasing SCRIP gift cards. **Receipts from purchases using gift cards are not eligible.**



SCRIP NEWS: FOR THOSE OF YOU WHO PURCHASE SCRIP FOR THE TIME BEING SCRIP DOES NOT OFFER \$100.00 BP CARDS or the \$50.00 Gift Cards. The Inventory will be replaced when gift cards become available. SORRY FOR ANY INCONVEINCE.

Worship Committee- February 17, 2022 - 6pm

Present: Nealey, Pastor Jim, Anne, Doug & Barb.

Barb opened the meeting with a short prayer.

Lent: As Pastor Jim suggested at our last meeting, we are using the “7 Last Words” as a devotional-message during the Lenten Season. Volunteers will be requested to provide a 5-10 minute message/devotion for each week. Anne has shared a document she has in her file.

Lenten services will be at 7 pm. Ash Wednesday and Maundy Thursday services will be FB live. The remaining Wednesday services will be in person only. Communion will be served at all services. This is a trial run for continuance of Wednesday evening services after Lent.

Palm Sunday will be a procession from the narthex to begin the service.

Easter will be one service at 8am.

Worship: Pastor Jim will insert the sharing of “peace” back into the service. Peace will be done at social distancing via acknowledgement.

Mother’s Day/ Father’s Day: Nealey volunteered to coordinate special somethings for both days.

Pastor Jim ended the meeting with prayer.

Respectfully submitted,

Barb Spiegel



In-Kind Donations

Please fill out the in-kind donation form, (You can request a form from the Church Administrative Assistant Ann Martin) or turn in any receipts for items purchased and donated to the church. This would include boxes of tissues, toilet paper, office supplies and any other items that would normally need to be purchased as part of the budget. Keeping track of all the items that are donated helps to ensure that our budget is accurate.