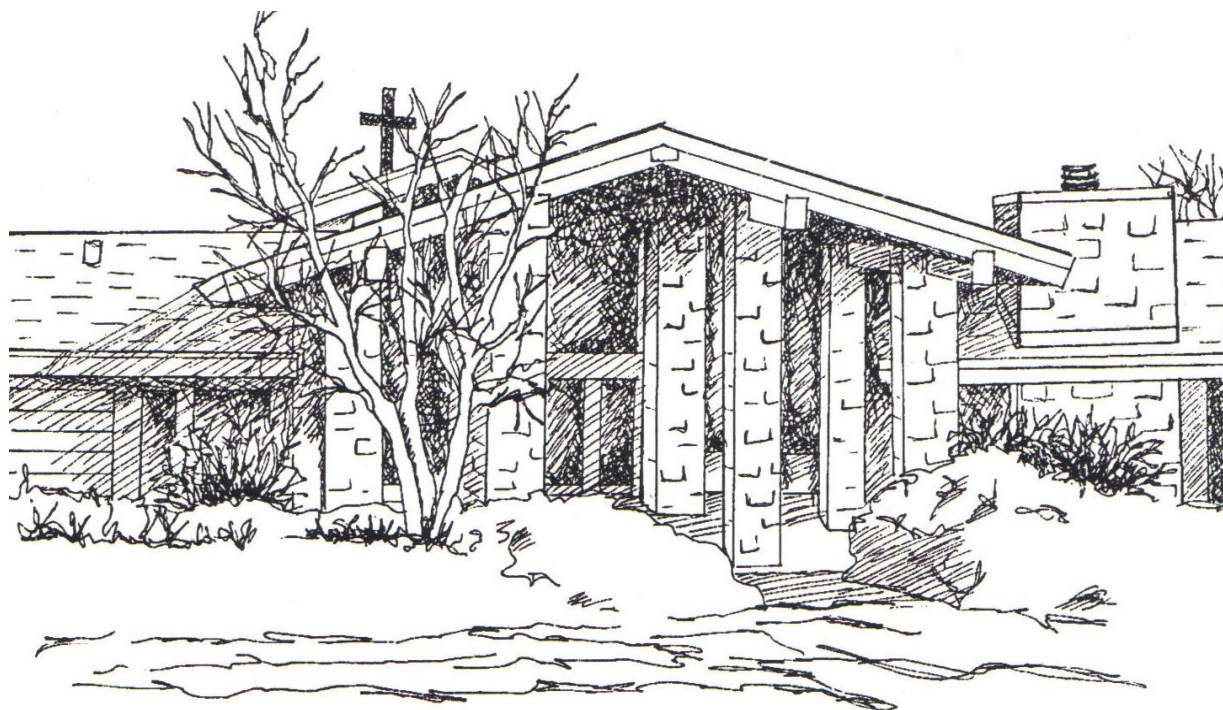


# Gloria Dei Lutheran Church

## 2020 Annual Report



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*GLORIA DEI LUTHERAN CHURCH*  
*“MAKING CRHIST KNOWN”*

N1230 Seven Corners Road  
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*Gloria Dei Lutheran Church  
Annual Congregational Meeting*

*January 31, 2021*

AGENDA

Welcome – President Karen Ebert

Opening Devotions – Reverend Roald Harswick

Approval of Minutes from January 2020

Budget Presentation and Approval: David Hoban, Treasurer

Business - Approval of updated constitution

-Update from Call Committee

Nominations and Elections of Council Members and Officers

Nomination and Appointment to:

Nominating Committee – two non-council members

Synod Assembly – two delegates

Green Bay Conference Annual Meeting – two delegates

Manitowoc Cluster – 1 or 2 meetings a year - two delegates

Crossways Lutheran Camping Ministry – 2 delegates

Annual Meeting Fond du Lac Lutheran Home – 1 delegate

Closing Prayer – Reverend Roald Harswick

Adjournment

**Thank You to Our Council Members**

Karen Ebert - President  
Julie Schaefer – Vice President  
Barb Spiegel - Recording Secretary  
David Hoban - Treasurer  
Roxann Ruechel  
Ruth Camomilli  
Bryce Lason  
Nealey Janicek

**Thank You to Audit Committee**

Jaremy Cobble  
Greg Ruechel  
Sue Salzsieder

**Outgoing Council Members**

Karen Ebert - President  
Barb Spiegel - Recording Secretary  
Roxann Ruechel  
Ruth Camomilli

**Mutual Ministry Team**

Currently not needed

**Special Thanks**

Becca Zimmermann—*Youth Group*  
Jerry Jensen —*Stewardship Team*  
Barb Spiegel—*Worship & Music*  
David Hoban—*Memorial Fund*  
Mike Hetzner—*Outreach Team* (for his years of service)  
Ann Martin—*SCRIP*  
All members in congregation who helped on *Property Team*

**Nominating Committee**

Jerry Jensen  
Ruth Camomilli

***2020 Statistical Report***

**Baptized Members**

158

**Confirmed Members**

123

**Number of Households**

65

**Worship Services**

47 Because of COVID-19 This includes Parking lot Serves

**First Communion**

0

*47 Sunday; 10 Wednesday; 2 Lent; 0 Advent  
1 Ash Wednesday; 1 Maundy Thursday,  
0 Good Friday, 0 Kiel Picnic Ecumenical  
1 Thanksgiving Eve, 1 Christmas Eve*

**Confirmations**

1 Makayla Morgan Gardner, Autumn Ellen Elizabeth  
Herschleb, Brooke Elizabeth Herschleb, Tyler Joseph Jeanty  
Zachary H Riebe, Noah Randy Schumacher

**Average Weekly Attendance**

Sunday: 41 Before COVID 24 Parking Lot  
Wednesday: 17 Before COVID  
1 Thanksgiving Eve - 19, 1 Christmas Eve – 27 Parking Lot  
*These numbers do not reflect those that have watched the YouTube  
Videos or the Live Stream*

**Marriages**

1 Nealey and Joe Janicek

**Members Received**

4

**Baptisms**

1 Alex Baackes

**Members Removed**

5

**Burials/Deaths**

2 Carole Field and Wayne Zwart

**Members Reclassified to Inactive**

0

**Gloria Dei Lutheran Church**  
**Annual Congregation Meeting – January 26, 2020-10:00 AM**

**Opening Devotion-** Reverend Jim Liddle

**Welcome-** President Karen Ebert welcomed the assembled members.

A quorum of over 24 members was present.

**Approval of Minutes** –January 27, 2019 Congregation Meeting. Motion Wayne Zwart, second Annette Pleshek to approve minutes as printed. Motion carried.

**Budget Presentation-** David Hoban answered questions related to the printed proposed budget for 2020. Motion Becca Zimmerman and second Wayne Zwart to accept budget as presented. Motion carried.

**Nominations and Election of Council Members & Officers:** Karen Ebert presented the slate. President: Karen Ebert. Vice-President: Julie Schaefer. Treasurer: David Hoban.

At large council members: David Kohls, Bryce Larson and Nealy Janicek. The question was call three times with no additional names added to the ballot. Motion Wayne Zwart, second Allan Fett to close nominations. Motion carried. Motion Allan Fett, second Annette Pleshek to accept slate of candidates. Motion carried.

**Nomination for 3 Year term to Audit Committee:** Karen Ebert requested volunteers from the floor. Sue Salzsieder volunteered. Motion Mike Hetzner, second Jennifer Lecker to accept Sue Salzsieder. Motion carried.

Appointments to:

**Nominating Committee** – two non-council members. Jerry Jenson volunteered. Council will seek another member.

**Synod Assembly** –Bryce & Penny Larson volunteered to attend. Oshkosh; May 15-16, 2020

**Green Bay Conference-** Nealy & Joe Janicek volunteered.

**Manitowoc Cluster-** Mike Hetzner & Jerry Jensen volunteered.

**Crossways Lutheran Camp** - Nealy Janicek volunteered.

**Fond du Lac Lutheran Home-** Mike Hetzner volunteered.

**Memorial Fund Team-** Karen Ebert requested volunteers for the Memorial Committee. (This was not an agenda item). This will be added to next year's agenda. Jennifer Lecker and Barb Spiegel volunteered to serve on the committee.

**Profile Committee Final Report (informational only)-** Al Ebert shared an over view of the Profile Committees report. It has been sent to the synod and is awaiting approval of both the Associate Bishop and Bishop. Once approved, creation of a Call Committee is crucial. Volunteers for categories defined by the synod are needed.

Closing Prayer- Dave Kohls closed with prayer.

Motion Annette Pleshek, second Jaremy Cobble to adjourn meeting. Motion carried.

Respectfully submitted,  
Barb Spiegel  
Secretary

## **PRESIDENT'S REPORT 2020**

What does one say when we have had the year that we have just passed through? We say, "Thank you Lord that you have been at our side, and maintained up through difficult days." We say, "Lord we are not through the storm, but you know what the future will be and will lead us there. We will trust in you for you have promised good to those who believe in you. Amen".

The Covid Pandemic shut us down in early March of 2020. That and the progressions of life saw Gloria Dei go through many changes. We quickly moved to virtual services to maintain and strengthen our faith though community. When possible, we moved to parking lot services that were well attended while maintain virtual opportunities. Through it all we had to say goodbye to Dave Kohls after three years of service to Gloria Dei as our director of ministry, and Pastor Jim Liddle who acted as our dedicated supply pastor for over two years. Through God's timing we soon welcomed Pastor Roald Harswick to act as our interim pastor. Through it all we formed and elected a Call Committee, saw our Constitution approved by both the council and the synod. The Call Committee has completed the steps they needed to take and now waits for candidates to come forward. Gloria Dei maintained its desire to service the community in Making Christ Known through large contribution to food banks, and the Salvation Army Toys for Tots program in Chilton.

The work and service of Gloria Dei continues. If you have been reading my monthly newsletter reports you know that council has put in much time and extra efforts in keeping us moving. For that I am extremely grateful. The Return to Worship Covid Committee has completed their recommendations for return to small group meetings, and safe worship practices. Council is actively making plans for this to happen. As possible our committees still meet. Stewardship is wrapping up our annual pledge drive. Worship has created meaningful opportunities to gather and praise God. Property Committee is keeping the building safe and in good working order. Our secretary Ann keeps the lines of communications going in an efficient and timely manner for which we are grateful.

All the good does not come without some challenges. In person opportunities to worship, and viewers of virtual services appear to be down. We continue to ask for volunteers to keep up the work and spirit needed to maintain us through the coming months and year, with little response. Stewardship has some more work to do in reaching its goals to provide us with adequate funds and staffing of services provided to the congregation to see us through the coming year. I know it is the heart's desire to return to in-person worship as faith and community draw us closer in a meaningful way. That will happen, but we need to be prepared. Pray faithfully that you can say I will help now, not I'll think about it when we return to normal. The Council knows your desires and wishes that too. We want nothing more than to put us back on the road to moving forward as a strong and vibrant body of Christ. Let's do it TOGETHER NOW.

Thanks be to God, through His son Jesus Christ!

Karen Ebert

## **STEWARDSHIP REPORT 2020**

Just looking back over my notes from the few meetings that were held, I am amazed at the changes that have taken place. Changes in our pastoral leadership. Rejuvenation of the church buildings and parking lot. Management of our financial resources. Rethinking of our everyday approach to celebrating our faith. With all the challenges we have faced, remarkable progress was made.

Stewardship by definition is managing the churches resources. Managing takes people with leadership responsibility. Thank you to all who served on council and various committees. I would like to give a special thank you to Dave Kohls, David Hoban, Karen Ebert, Nealey Janicek, and the recent addition of Pastor Harswick for your thoughtful input and participation. With your direction, we can face this next year with confidence and hope.

Financially we are in a soft but stable situation. Bills and mortgage payments are current. The fall campaign gives us inspiration with pledges and talent commitments.

And finally a word about our Strategic Plan. That book, although currently inactive, should be reopened and rewritten for the business structure that we now face.

Challenges remain for this coming year, but with God's help, our faith we will succeed.

Yours in Christ:

Jerry Jensen- Stewardship

## **PASTOR'S REPORT 2020**

I have been with you for a short time of four months. In that time things have been quite different for us personally and for Gloria Dei. It has been a year since COVID-19 came into our live. As with any significant up-heavel the normal of the past will not be the normal of the future.

However, with the continued roll out of the vaccines, and the greater number of us being vaccinated (I hope to be vaccinated ASAP), we as individuals and a community of faith will move forward with our proclamation of the Good News of the Risen Christ. Some thoughts about our future ministry follow.

There are now 3 opportunities for sharing in Gloria Dei's worship.

1. In person: members restricted, must wear a mask and social distance. Reserve your spot(s) by call Ann at 920-898-5333. If "spots" are all taken reserve one for the following week. (Ann is in the office Monday/Wednesday/Thursday from 9:00 AM to 2:00 PM.
2. In the Parking lot tuning in to 89.1 F.M. Drive to the entrance. Pick up your bulletin and communion Kit. Park and listen and/or watch on Facebook.
3. Tune in Worship that is being live streaming on Facebook. Provide your own bread and wine or pick-up communion kits at church.

Confirmation has resumed with 5 students, 4 of whom will confirm their baptism faith in May. The class meets in person once per month with assignments to be completed at home. Soon some of our classes will be held via Zoom.

Four "Meet the Pastor" meetings were held with limited face to face participants. Addition virtual meetings will be scheduled using Zoom. The use of Zoom will make your participation more convenient.

In the midst of the Pandemic, we continue to proclaim our faith in Jesus. We worship – we celebrate Holy Communion. We celebrate the life that is – has been – and will be in future services. We prepare couples for Christian marriage.

I believe we all want to return to in person worship, in its fullness, as soon as possible. It is good that we miss being together. On Christmas Eve one person remarked concerning the Campfire and Worship "it's good to have an opportunity for fellowship even when limited".

The future of Gloria Dei is up to you/me/us. As things become "more normal" I encourage all of you to invite others who are searching for God's love and forgiveness to" cone and see. This was the theme of January 10, 2021 message. If we do this the Epiphany star will shine bright for Gloria Dei.

If you have any questions and or suggestions regarding our ministry together at Gloria Dei please call me at the church number (920) 898-5333. If I'm not here leave a message and I will get back to you very quickly.

May God bless you in this New Year

Together we serve  
Pastor Harswick

## **SUNDAY SCHOOL/ VACATION BIBLE SCHOOL REPORT 2020**

Vacation Bible Camp with the Crossways counselors had to be cancelled for 2020 due to the pandemic. A virtual Bible camp was not pursued. Crossways has already indicated that they won't be doing any off site camps at area churches in 2021. Only their on site camps will be open. So an alternative VBC will need to be planned for 2021 at Gloria Dei. At year end, the VBC checkbook had \$744.36. Sunday School stopped with the start of the pandemic. We are still trying to determine how to restart a virtual Sunday School now that the pandemic has dragged on.

## **WORSHIP AND MUSIC REPORT 2020**

We would like to extend a huge “thank-you” to all our volunteers.

This year has brought many changes to how and where we worship.

Today workflows are in place for worship and worship volunteers when re-opening is allowed. Until then we will continue with Facebook live and intend to continue to provide that manner of worship even after the doors are open. It was a challenge as we learned the parking lot service and have now converted to FB live. There was a learning curve and step-by-step instructions were developed and now exist for parking lot and FB live services. Nealey and I worked through equipment speed bumps and have replaced equipment thanks to a Thrivent Action team. We’ve welcomed Jennifer Lecker to the filming team. More volunteers are welcome.

Please join us in providing worship at Gloria Dei.

Respectfully submitted,

Barb Spiegel

## **BUILDING AND GROUNDS REPORT 2020**

The property committee at Gloria Dei consists of the following members. Dick Welsch, Terry Erickson, Randy Schumacher, Daryl Schaefer, Hugh Springstroh, Craig Heller, Eric Puro and council representative Bryce Larson.

The property committee met in person in February, April, May, June and July. After that time, we corresponded via e-mail for the most part. Early in 2020 we held two brainstorming meetings to establish priorities, projects and realistic solutions. The late spring windstorm destroyed our playground equipment and our portable sign. We have an insurance settlement but have not replaced those items as of yet. We decided on purchasing and installing a new service door for the shed. Dick and Terry completed that project. The property committee also picked up and delivered an organ that was donated to our congregation. We had a painting and staining estimate for the external surfaces of the church and shed facilities. The committee met and worked out some additional details and brought a bid estimate to the council. The council approved the bid and the bid and project were brought before the congregation for a vote in July and was overwhelmingly approved. Due to weather issues, COVID issues and personal and professional concerns Dick, myself and Karen met twice with our staining contractor and decided to terminate our agreement and revisit the project in the spring of 2021. The major area of concern (the east wall and window) was mostly completed as are most sections of the east wall. The property committee will meet in 2021 to establish a plan for the remainder of the work. The COVID task force ask our committee to contribute facility guidelines for reopening the church for service and groups. Hugh was able to download a maintenance spreadsheet he uses at the facility he supervises. The spreadsheet may be more complex than needed for the COVID issues but our committee will be able to utilize this working spreadsheet as we do annual and periodic maintenance and facility issues and concerns. We have a new internet provider and the cable to bring the service to the church was buried in the church lawn.

Volunteers did a lot of mulching, weeding and pruning this spring, summer and fall. The Muellenbachs continue to do the lawn care work, snow plowing and also do volunteer work with the flowers and shrubs. As all of you are aware the church has seen very limited usage for the last 9-10 months due to the limitations, we have laid out due to the COVID virus. We hope to be able to utilize our church more in the near future. At our meetings we continue to discuss projects that need our attention but also know that we need to understand that there are many programs and projects that our church participates in and we need to manage our limited resources that Gloria Dei can use to carry God’s message to our members and the community. Dick worked many hours and very closely with our staining contract person to help get that project moving forward. We are grateful and thankful for Dick’s efforts.

Bryce Larson



## **YOUTH GROUP REPORT 2020**

Although we did not have many activities during 2020 due to COVID-19, we did have a few events early in the year. The first was a movie night, held on January 19<sup>th</sup> in honor of National Popcorn Day! We watched the movie Mighty Macs while munching on different flavors of popcorn. It was a great movie and the popcorn was tasty! This event was for kids of all ages.

The other activity we had was a mystery party! This was hosted by Pastor Jim, and was an activity for kids 6<sup>th</sup> grade and up. The mystery party was Marti Gras themed and took place February 16<sup>th</sup>. Students from other churches did attend, making this event an ecumenical one.

Some of the youth group also helped out with Empty Bowls. It's always great to have all the generations of our church working together, and the soups were awesome and tasty, as were the desserts!

We hope that in the coming year, we can organize more events. One that we feel could be more COVID friendly than others is a miniature golf outing this summer at Tom and Jerry's in Plymouth. This activity would be for kiddos of various ages.

## **Strategic and Long-Range Planning Committee 2020**

The Strategic Plan committee did not meet this year due to the unusual circumstances. I have no report. There is the need to continue or restart the committee in the near future.

Jerry Jensen

## **OUTREACH TEAM REPORT 2020**

Due to the COVID Pandemic we did not meet regularly.

Highway Cleanup—4 people helped out October 10.

Submitted by Mike Hetzner

## **DINNER THEATER 2020 ANNUAL REPORT**

Because of COVID-19 we were not able to put on a show, however we did purchase the rights and scripts to Murder is a Game. Rehearsals started in February and were discontinued in March. We did do some advertising and sold some tickets but all moneys were returned. We had hoped to put the show on in the Fall but that didn't happen either. Below is a breakdown of 2020 finances.

### FINANCIAL BREAKDOWN

2019 Ending Balance		\$ 9,213.64
Income		
2020 Ticket Sales	\$ 0.00	
Interest	\$ 0.24	
Total Income		\$ .24
Expense		
Advertising for NYRFDTP	\$ 342.50	
License & Scrip Fees	\$ 538.30	
Food for Dinner Theater	\$ .00	
Misc. Expenses	\$ 56.85	
Total Dinner Theater Expenditures		\$937.65
Expenditures for Gloria Dei		
Advertising	\$ 128.94	
Matching funds for parking lot resurface	\$ 2,750.00	
2020 Total Expenses		\$3,816.59
Ending Balance 2020		\$5,397.29

Respectfully Submitted: Dianne J. Fett, Treasurer

## **SCRIP REPORT 2020**

We started the year with \$2,699.06.

We bought gift cards from Menards for \$900.00 for the Church Painting project.

Our current ending balance is \$3,208.11.

Please continue to purchase scrip for large and small purchases. If there is something you'd like kept on hand, or in different denominations. Please feel free to contact me with questions or special orders.

If you are not sure of the denominations available or what percentages SCRIP offers please check them out at [www.shopwithscrip.com](http://www.shopwithscrip.com), or search Great Lakes SCRIP for more information.

A final note of thanks to all who have supported script through the years! God Bless you all! Ann Martin

## **FELLOWSHIP ANNUAL REPORT 2019**

In person Fellowship activities were a little sparse this year due to the pandemic. We were able to host a couple of events before things were shut down in March...

- Empty Bowls (February): hosted by GDLC along with Bethlehem UCC (Kiel), First Presbyterian (Kiel), SS Peter & Paul Catholic (Kiel), Pentecostals of New Holstein, and Holy Rosary Catholic Church (New Holstein). Over 100 people participated in the event, and over \$900 was raised, which was divided between the participating churches for the local food pantries.
- Tables of 8 (February/March): This event was just in the early stages when the pandemic hit. Table lists were posted and groups were just starting to finalize meeting dates/times.
- Small informal receptions for Dave Kohls (July) and Pastor Jim Liddle (September) – Held at the church under strict social distancing and Covid-19 protocols
- Several Food Drives for the local food pantries (THANK YOU to everyone! Your generosity is overwhelming!)
- Toys for Tots Clothing Drive (December) held in conjunction with the Annual Women's Retreat
- Sunday Morning Coffee Hours
- Highway Cleanup (Spring and Fall) – Thank you to everyone who lent a helping hand!

I would like to THANK everyone who helped or had any part of the aforementioned events and helped my years as Fellowship/Outreach Liaison go smoothly.

*Roxann Ruechel*

*...Even the camaraderie of the fellowship, built on shared meals and conversation, diminishes because we are no longer able to congregate in a single location. However, in this time of crisis, we must adapt. Time we can spend with others is precious, but remember, even frequent electronic messages and telephone calls of support and laughter are essential....*

*.....Stay Safe, Social Distance, and Please Wear a Mask.....*

## *Treasurer's Annual Report 2020*

The following 4 pages contain the financial information for 2020 and the proposed budget information for 2021. The report below describes the information contained in the report.

The total account status for Gloria Dei is shown on page 1. This brings together the operating budget, benevolence, Capital Campaign, and the rent from the Pentecostals. This is the final income versus expenses for the year. The church was ahead by \$1,237.25 for the year.

The summary of the operating budget for 2020 and the proposed budget for 2021 are on page 2. As a whole the operating budget was nearly \$5,000 ahead. However, there are many factors that need to be highlighted.

There are several things to point out on the income side. The offering revenue was down considerably. The budgeted value had been set based on returned pledges and analyzing the other income from members who did not pledge. Gloria Dei received \$1,192 on the insurance claim for the damaged playground equipment and outdoor portable sign. Neither of these items have been replaced yet. The council also agreed to apply for the Payroll Protection Plan in the amount of \$5,000. This is a forgivable loan from the government as part of the COVID legislation and is to cover payroll expenses for businesses that maintained employees during the pandemic. These funds are captured in the miscellaneous income. Please see me if you would like more information about the payroll protection.

There are several things to point out on the expenses side. In September, the church transitioned into having an Interim Pastor. At that time, the Intentional Supply Pastor and the Director of Ministry positions ended. The cost of the Interim Pastor is slightly higher than the combination of the Intentional Supply Pastor and Director of Ministries. The largest expense to explain for 2020 is the insurance as no money was paid to insurance for 2020. The insurance was a yearly bill from GuideOne paid in December for the following year of coverage. The council approved changing the insurance to Church Mutual. The insurance would have increased considerably with GuideOne. Going forward the insurance will be paid monthly. Therefore, the large payment in December that was planned did not happen. The phone and internet service was changed over from Frontier to Mercury which has a lower monthly cost.

Page 3 shows the summary of benevolence and building projects. Nearly \$2,000 was raised and distributed for benevolence. Over half of this amount went towards supporting the local food pantries. There were two building projects in 2020: 1) parking lot resurfacing and 2) building painting/staining. Going into the year there was \$3,308 to be used for the parking lot resurfacing. There were other donations for building projects throughout the year. Thank you to all who have donated to these improvements. However, building project expenses exceeded income by \$1,628.67. Note that Dinner Theater provided \$2,750 for the parking lot and \$900 of Menards gift cards from the SCRIP account were used for the painting. The painting project is not complete and the remaining work will need to be financed in 2021.

Page 4 summarizes several accounts. The Capital Campaign ended the year with \$9,420. Thank you to all who have supported. This money is used to pay down the mortgage on the church. The mortgage information at the beginning and end of the year are given. Mission Investment fund also amortized the loan in September. This decreased our monthly payment by \$297. The savings account increased \$1,201.16. The only money going into the savings account is the rent from the Pentecostals. That was suspended from April through December due to the pandemic. The Memorial Fund has \$796.55. There were \$150 of donations and no money was taken out of the account this year. The account balances for the checking account, savings account and Memorial fund are given for the beginning and the end of the year.

The proposed 2021 budget is given on pages 1 and 2. The operating expenses are based on actual expenses from 2020. The payroll taxes are reduced. This is correcting an error from last year in that half of the payroll taxes are contained in the secretary and organist salaries. The secretary will increase from \$13.00/hr to \$13.25/hr. The ministry budget is assuming our current condition of an Interim Pastor continues. However, this may change at some point in 2021 as a part time Pastor may become available. We plan to continue raising funds for the Capital Campaign and building improvement projects.

The 2021 budget is predicting a budget shortfall. The offering revenue prediction of \$93,000 is based on the pledges that were returned during the Stewardship drive and past history of the amount given that is not pledged.

2020 Total Accounts

		---2020---	---2021---
		<u>Actual</u>	<u>Planned</u>
<b>TOTAL INCOME</b>			
Operating Income	\$	110,711.59	103,280
Capital Campaign	\$	9,420.00	10,000
Building Projects	\$	5,419.00	3,500
Benevolence Funds	\$	1,988.57	2,500
Rent (into savings account)	\$	1,201.16	*1
*1 moved into operating income			
<b>TOTAL INCOME</b>	<b>\$</b>	<b>128,740.32</b>	<b>119,280</b>
<b>TOTAL EXPENSES</b>			
Operating Expenses	\$	105,738.50	120,632
Capital Campaign	\$	9,420.00	10,000
Building Projects	\$	10,356.00	3,500
Benevolence Funds	\$	1,988.57	2,500
<b>TOTAL EXPENSES</b>	<b>\$</b>	<b>127,503.07</b>	<b>136,632</b>
<b>INCOME MINUS EXPENSES</b>	<b>\$</b>	<b>1,237.25</b>	<b>-17,352</b>

GLORIA DEI LUTHERAN CHURCH

2020 Financial Report

	-----2020 Jan thru Dec-----			---2021--
	Budget	Actual	Difference	Budget
<b>OPERATING INCOME</b>				
Offering Revenue	\$ 108,889	99,419	(9,470)	93,000
Special Offerings	\$ 1,300	1,957	657	2,000
Scrip	\$		0	
In-Kind	\$ 350	330	(20)	400
Misc. (includes flowers)*	\$ 500	6,733	6,233	1,500
Thrivent Choice	\$ 700	2,272	1,572	1,980
Rent				4,400
<b>TOTAL INCOME</b>	<b>\$ 111,739</b>	<b>110,712</b>	<b>(1,027)</b>	<b>103,280</b>
*includes \$1,192 insurance claim funds & \$5,000 Payroll Protection Plan loan				
<b>OPERATING EXPENSES</b>				
Staffing				
Pastor Salary	\$ 0	14,000	(14,000)	48,000
Supply Pastor (mileage included)	\$ 23,200	16,475	6,725	0
Lay Minister	\$ 6,000	3,800	2,200	750
Director of Ministry	\$ 8,400	4,825	3,575	0
Organist/Choir Director	\$ 9,900	9,833	68	9,900
Secretary (15h/wk \$13.25/hr)	\$ 10,140	9,276	864	10,320
Payroll Taxes	\$ 2,940	1,425	1,515	1,500
Mortgage	\$ 30,708	29,817	891	27,144
Insurance	\$ 3,670	0	3,670	3,550
Church/Grounds Maintenance				
General Building Maintenance	\$ 2,500	88	2,412	2,500
General Grounds Maintenance	\$ 2,500	2,390	110	2,500
Electric	\$ 1,900	1,837	63	1,900
Gas	\$ 4,200	3,440	760	3,600
Recycling/Rubbish Collection	\$ 210	208	2	210
Telephone/Internet	\$ 1,710	1,709	1	1,525
Cleaning (\$150/mo)	\$ 1,800	475	1,325	900
Education				
Sun. School/Confirmation Expenses	\$ 500	223	278	500
Office Expenses				
Office Equipment Expense	\$ 2,000	1,795	205	1,700
Office Supplies	\$ 400	396	4	400
Postage/Mailing Expense	\$ 450	825	(375)	550
Printing Expenses	\$	0	0	
Simply Giving EFT Fees	\$ 330	328	2	335
Software-ICON	\$ 888	888	0	888
Web Site Fees	\$ 195	204	(9)	210
Miscellaneous				
Miscellaneous	\$ 200	73	127	200
Advertising	\$ 300	0	300	100
Synod Assembly	\$ 100	0	100	100
Fellowship	\$ 200	40	160	100
Worship Expenses				
Art/Design/Flowers Expense	\$ 500	280	220	500
Worship/Music/Comm. Supplies	\$ 750	1,088	(338)	750
<b>TOTAL EXPENSES</b>	<b>\$ 116,591</b>	<b>105,739</b>	<b>10,853</b>	<b>120,632</b>
<b>INCOME MINUS EXPENSES</b>	<b>(\$4,852)</b>	<b>\$4,973</b>		<b>(\$17,352)</b>

2020 Financial Report

	(Benevolence funds/expenses are separated from the 2020 budget)		
<b>BENEVOLENCE</b>			
2019 Carry over	\$	0.00	
2020 Benevolence Funds Raised	\$	1,988.57	
Gideons		245.00	
Empty Bowls		155.00	
Easter Food Drives		1,050.00	
Crossways Camp donations		348.57	
Bake sale donation		40	
Member donation (7/19) food bank		50	
Member donation (9/13) food bank		50	
Member donation (10/18) food bank		50	
2020 Benevolence Dispensed		1988.57	
Gideons	\$		245.00
United Ministries Food Pantry	\$		1150.00
Crossways Ministries	\$		348.57
Synod Mission	\$		245.00
<b>NET Remaining</b>	<b>\$</b>	<b>0.00</b>	

**SPECIAL BUILDING PROJECTS = projects not included in 2020 budget**

<b>From 2019</b>	\$	3,308.33	
Total 2020 Donations	\$	1,769.00	
From Dinner Theater	\$	2,750.00	
From SCRIP	\$	900.00	
Total Expenses	\$	10,356.00	
Replacement Organ	\$	250.00	
Back2Black Sealing	\$	5,500.00	
Paint (\$8,707.97) down pay	\$	3,706.00	
Paint (\$8,707.97) Menards cards	\$	900.00	
<b>NET-remaining</b>	<b>\$</b>	<b>(1,628.67)</b>	

\*\*Painter amd project were terminated. There was \$4,101.97 remaining in contract.

GLORIA DEI LUTHERAN CHURCH  
2020 Financial Report

	-----2020-----		---2021--
	<u>Budget</u>	<u>Actual</u>	-- <u>Budget</u>
<b>CAPITAL CAMPAIGN</b>			
Capital Campaign Revenue	\$ 10,000		10,000
Capital Campaign Payment	\$	9,420.00	10,000
<b>NET</b>	<b>\$</b>	<b>-580</b>	<b>beyond our goal</b>

\* \$8,109 was pledged to 2020 Capital Campaign  
\* \$6,350 is pledged to 2021 Capital Campaign

**DEBT - MORTGAGE**

Mortgage balance 1/1/2020-approx.	\$	184,000
Mortgage balance 12/31/2020-approx.	\$	154,000

\*Rate is 4.75%. Maturation date 10/1/2027

**SAVINGS ACCOUNT**

	<u>Balance</u>	<u>Funds In</u>	<u>Funds Out</u>
2020	\$ 1,205.09		
Rent from Pentecostals		1,200.00	
Interest		1.16	
2020	\$ 2,406.25		
<b>Net Change</b>	<b>\$ 1,201.16</b>		

\* Pentecostals pay \$400 per month (paused during Covid). Those funds are being put into the savings account for future action and not rolled into the budget as income.

**MEMORIAL FUND**

	<u>Balance</u>	<u>Funds In</u>	<u>Funds Out</u>
2020	\$ 646.37		
Interest		0.18	
Gift in honor of Carol Field		25.00	
Gift in honor of Carol Field		25.00	
Gift in honor of Carol Field		100.00	
2020	\$ 796.55		
<b>Net Change</b>	<b>\$ 150.18</b>		

\*\$333.36 Designated Worship & Music and \$463.19 is undesignated.

**ACCOUNT BALANCES**

	<u>2019 End</u>	<u>2020 End</u>	<u>Difference</u>
Checkbook	\$21,517.14	\$21,590.17	\$73.03
Savings ("Building Fund")	\$1,205.09	\$2,406.25	\$1,201.16
Memorial Fund	\$646.37	\$796.55	\$150.18

\*SCRIP, VBC, Youth, and Dinner Theater have separate accounts