

GLORIA DEI LUTHERAN CHURCH
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CHURCH OFFICE HOURS:
Monday 1:00 pm to 6:00 pm
Wednesday 9:00 am to 1:00 pm
Thursday 12:00 pm to 5:00 pm

THE DAILY NEWS

January 2020

Forgiveness from God and for Others.

Consider these words from the lips of our Lord: "Do not judge, and you will not be judged. Do not condemn, and you will not be condemned. Forgive, and you will be forgiven" (Luke 6:37).

In the Sermon on the Mount, Jesus said it very plainly: "For if you forgive men when they sin against you, your heavenly Father will also forgive you. But if you do not forgive men their sins, your Father will not forgive your sins" (Matthew 6:14-15).

The Apostle Paul put forgiveness into a slightly different framework in Ephesians 4:32: "Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you." And in Colossians 3:13: "Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you."

When Peter (a man who knew from experience the value of forgiveness) wrote his first epistle, he summed it up this way: "Above all, love each other deeply, because love covers over a multitude of sins." That's 1 Peter 4:8.

There is another way to say it, and it comes from the "Love Chapter"—1 Corinthians 13. While describing the greatest virtue, Paul declared that "love ... keeps no record of wrongs" (1 Corinthians 13:5). That little phrase deserves a closer examination. Eugene Peterson (The Message) says it this way, "Love ... doesn't keep score of the sins of others." Love doesn't keep score because love has a bad memory. It finds a way to forget the sins of others.

Finally, we have the greatest, most profound statement on this topic in the entire Bible, the finest, purest, highest example of forgiveness. When he hung on the cross, condemned to death by evil men who plotted to murder him, who produced lying witnesses to convict him, as he surveyed the howling mob assembled to cheer his suffering,

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IMPORTANT DATES TO REMEMBER:

- January 1 – Happy New Year's**
Church office Closed
No Wednesday Worship
- January 3—Garbage & Recycling Pick Up**
- January 5 – 9am Worship**
Nolsy Change Offering Sunday
- January 8 –5:30 pm Bible Study**
5:30 pm Confirmation
6 pm Choir Practice
7pm Worship
- January 12 – 9am Worship**
Name Tag Sunday
- January 13 –6:30 pm Music & Worship Committee**
- January 14 –6:00 pm Council Meeting**
- January 15—5:30 pm Bible Study**
5:30 pm Confirmation
6 pm Choir Practice
7pm Worship
- January 16—Garbage Pick Up Day**
- January 19 – 9am Worship**
Temple talk Sunday
- January 22 –5:30 pm Bible Study**
5:30 pm Confirmation
6 pm Choir Practice
7pm Worship
- January 26 – 9am Worship**
Food Pantry Sunday
Congregational Meeting
- January 29—5:30 pm Bible Study**
5:30 pm Confirmation
6 pm Choir Practice
7pm Worship

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Forgiveness from God and for Others.

Jesus the Son of God, the One who knew no sin, the only truly innocent man who ever walked this sin-cursed planet, in his dying moments uttered words that still ring across the centuries: "Father, forgive them, for they don't know what they are doing" (Luke 23:34). Those 11 tortured words sweep away all our shabby excuses. They reveal the barrenness of our heart; they rip the cover off our unrighteous anger and show it for what it is. Many of us say, "If only the people who hurt me would show some remorse, some sorrow, then maybe I would forgive them." But since that rarely happens, we use that as an excuse to continue in our bitterness, our anger, and our desire to get even.

Consider Jesus on the cross. No one seemed very sorry. Even as he said those words, the crowd laughed, mocked, cheered, and jeered. Those who passed by hurled insults at him. They taunted him. "If you are the King of the Jews, come down from the cross and save yourself." Let us be clear on this point. When he died, the people who put him to death were quite pleased with themselves. Pilate washed his hands of the whole sordid affair. The Jewish leaders hated him with a fierce, irrational hatred. They were happy to see him suffer and die. Evil was in the air that day. The forces of darkness had done their work and the Son of God would soon be in the tomb. No one said, "I was wrong. This is a mistake. We were such fools." And yet he said, "Father, forgive them, for they don't know what they are doing."

That is precisely what we must say if we are going to follow Jesus. We must say it to people who hurt us deliberately and repeatedly. We must say it to those who intentionally attack us. We must say it to those who casually and thoughtlessly wound us. We must say it to those closest to us, to our husband or wife, to our children, to our parents, to our friends, to our neighbors, to our brothers and sisters, to our fellow Christians.

As we start 2020, might it be possible that we could be more forgiving of others, particularly when things don't go "our way"? Gloria Dei has come a long way in 2019, let's not ruin it by slipping back into old and bad habits.

Remember that God loves each of you and...



Christmas Caroling....

A HUGE THANK YOU to Heidi, Matt, Jocelyn, & Braden Aprill, Pastor Jim & Betty Liddle, Coleen, Katherine, and Nichole Allee (and Alex & Josh), Mike Hetzner, Bryce & Penny Larson, Dave Kohls, and Greg & Roxann Ruechel for caroling on Sunday afternoon, December 22nd. The group had a fun time spreading holiday cheer in song to Villa Loretto, Oak Creek, Willow Park, WillowDale, and Homestead assisted living/nursing homes, and to the home of Mike and Carol Field. Thank you also goes out to Jan and Mike for hosting and making the excellent chili afterward! Thank you all again!

Karen's Korner

Blessings as we enter a new year. May the spirit of the Christmas season, which is Christ, remain in the forefront of your life through 2020!

By the time you read this Gloria Dei will have enjoyed the wonder of our children in the Sunday School Program, a beautiful Christmas Eve service, Christmas caroling, supper with Santa, and the warm feeling we get when we helped others with the Gingerbread project. Hope you have all stayed after church for the fellowship and the treats that are appearing regularly on Sunday mornings. Thanks to all who have created these events for us.


A preview of the new year finds us:

- approving an updated constitution and bylaws thanks to Dick Welsch
- January 5th and 12th when there will be fireside chats to preview next year's budget. So important.
- electing a new council at our annual meeting
- saying 'good job' to the profile committee for all their dedication
- looking to form a call committee
- new improvements to the building
- and many more service and fellowship opportunities – **will you name appear on our signup sheets?** Pray so!



THANK YOU: Dee & Orv Langhor for the beautiful wreath, Hugh Springstroh for placing it on the chimney and Raeline Springstroh for the decorations outside the front door. This has added a wonderful Christmas Cheer touch to the Church exterior.

In-Kind Donations



Please fill out the in-kind donation form, (You can request a form from the Church Administrative Assistant Ann Martin) or turn in any receipts for items purchased and donated to the church. This would include boxes of tissues, toilet paper, office supplies and any other items that would normally need to be purchased as part of the budget. Keeping track of all the items that are donated helps to ensure that our budget is accurate.

Treasurer - David Hoban.

Gloria Dei Church Council Meeting – December 10, 2019

Present: Karen Ebert, Barb Spiegel, David Hoban, Jerry Jensen, Roxie Ruechel , Dianne Fett, Dave Kohls, Julie Schaefer Ruth Camomilli

Call to Order: Karen @ 6:00pm

Opening Prayer –Karen opened with a prayer.

Approval of Meeting Agenda- Motion Roxie, second Dave to accept agenda. Carried.

Secretary's Report- Motion Dave, second Julie to accept secretary's report as presented. Carried.

Treasurer's Report-

Monthly Revenue 2019											
Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
7275	9720	8241	11874	7476	10063	11092	6820	10588	8203	7970	
Monthly Expenses 2019											
9060	7683	8410	9156	7867	7447	9091	7720	8280	9053	12673	
Checkbook Balance 2019											
155278	17748	16945	20444	20052	20062	22078	21198	23704	22854	21138	
Capital Fund Balance 2019– YTD											
310	1107	3602	4597	6061	7388	9337	9562	11738	11948	12008	
Memorial Fund Balance 2019											
1036	1036	978	978	978	978	920	799	799	799	799	
In-Kind Giving Balance 2019											
0	4	73	58	100	19	45	0	22	32	19	

David presented treasure's report Motion Barb, second Dianne to accept report as presented. Carried.

Committee Reports:

Stewardship/Long Range Planning – (Jerry) The mortgage loan with Mission Investment has had a significant decrease over this calendar year. It is now under \$189,000.00 thanks for generous capital fund giving.

Outreach/Fellowship– (Roxie) Outreach to meet in January. Christmas Caroling planned for Dec 22nd. Tables of 8 in planning stage. Spaghetti supper date TBD. Chili Supper date in 2020 TBD. Empty Bowls planning committee to meet this week.

Education– (David) –Sunday School is going well. Sunday School program will be December 22nd.

Property (Julie)- Committee met last week and will meet again in January to continue development of action plan for property and grounds.

Worship–(Ruth) Met Dec. 9 , Advent plans are in place. Dec. 29th service will be readings and carols.

Director of Ministries Report–(Dave)- Advent service plans are in place. Budget review meetings in the Fireside Room will be Jan. 5th and 12th following worship. Motion Roxie, second Dianne to set annual meeting for January 26th following worship. Reports due by January 12th. Carried.

Old Business

Memorial Fund Treasurer- Motion Dave second Dianne to have the Treasurer(David) include the Memorial Fund in his duties. Carried.

AED purchase and training- Roxie explained options are still being explored and will be report further finds next month. Anyone willing to help Roxie with this project , contact her.

Church Cleaning- Dianne reported the hourly cost of a cleaning service. Council consensus was to hire for December. Dianne will contact the service to schedule a date prior to Christmas for basic cleaning. This will be a trial. A cleaning amount will be added to next year's budget as the volunteer method is not adequate.

Women's Retreat–(Karen)- And the Angels Sang was wonderful. Discussion followed by lunch, filling the worship activity bags and a presentation by Pastor Jim completed the afternoon. Thrivent Action monies along with donations created a truck load of donations for the Ginger Bread House. Toys were also donated to the a Appleton Salvation Army. Thanks for all the donations.

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New Business

Profile Committee-(David) The Profile Committee is in the last stage of their report. They have 3 requests before the report can be forwarded to the synod. **1. Chair Person for Call Committee**-TBD at next council meeting. **2. Compensation**- \$44,000 yearly for part-time/shared pastor. **3. Years of Experience**- 4-9 years of experience. Motion Dianne second Julie to seek volunteers for Call Committee. Carried. Committee will be a diverse group (i.e. old member, new member, youth, male, female, family with children) similar to the Profile Committee.

Benevolence Revenue- Motion Dianne, second Dave to donate \$200 to the Synod, \$200 to Crossways Camp, and \$100 to the Fond du lac Lutheran Home. Carried.

Call Committee: Dianne reported they've meet and the ballot is near completion.

Pledge Cared- Motion Dianne, second Roxie to send Pledge Cards to those individuals having not returned them. Dianne will donate cost of postage. Carried.

Property Request for Yearly Budget- Julie requested amount be added to cover unexpected building grounds/expenses. David will calculate an amount to be added as line item. It was also suggested to request Thrivent Members create Action Teams to defer expenses incurred. Each Thrivent Member has the choice to create 1 or 2 Action Teams in a calendar year with seed monies of \$250/event. Contact your Thrivent Rep for more info.

Kitchen Issues- There are unwelcome guests in the kitchen and throughout church. Dave will organize purchase of plastic storage bins for all food stuffs in the kitchen. Bins will also be used for storing linen going forward. Ruth has increased number of traps and is monitoring them. She will explore alternate traps and outdoor collection boxes.

Temple Talk- Dave – Kitchen issues - plastic storage bin usage and necessary kitchen housekeeping.

Calendar Review

Wednesday Evening Bible Study 5:30p
Choir Practice Wednesday evenings @ 6p
Monday Morning Bible Study in Kiel @6:30am
Dec 21st- Ann Martin's family Christmas gathering
Dec 22nd- Christmas Caroling & Children's Christmas Program
Dec 24th- Christmas Eve Service at 7 p.m.
Dec 29th- Carols & Readings – no communion service
Jan 5th & 12th- Fireside Room Budget preview
Jan 26th – Annual Meeting

-Next Meeting January 14, 2020 6:00pm

Adjourn with Lord's Prayer Motion Jerry second Dave to adjourn(7:45). Carried.

Respectfully submitted,

Barb Spiegel

Minutes subject to Council approval at the January 2020 meeting.



SAVE THE DATE!!

Gloria Dei Lutheran Church will be hosting

EMPTY BOWLS

on Sunday, February 23rd, 2020 from 4:00 to 6:00pm.

More details will be coming soon!

Please mark your calendars!

Worship and Liturgy Meeting Minutes

Dec. 09, 2019

Present: Doug E., Ruth C., Barb S., and Raeline S. Excused: Dave Kohls

Meeting was opened with a prayer lead by Raeline


Raeline read the Director of Ministry report provided by Dave. Barb will take care of assigning the worship assistants needed for Christmas Eve service and for the following Sunday. Barb will also let Raeline know when the Christmas flowers are to be delivered to the church. Raeline had to send back the 2 banners ordered last month as they were not the correct size. She was able to purchase 4 that were on clearance now for the same price. They should be delivered this week yet. Doug stated that he had all he needed for the music for the next couple weeks, but was just waiting to hear from Dave regarding the selection of music for the Christmas Eve service and the Sunday after. As part of the Director's report, Dave stated that he and Jim had begun talking about Lent and Easter. It was brought up that a number of members have requested that they would like us to congregate in the church on Easter morning instead of the whole congregation processing in. They felt that it is difficult to hear when standing around the fireside room and it is more traditional to raise and sing a traditional Easter hymn while the clergy process. This committee will make this suggestion to Dave, but final decision on how they would like to handle that will be left to Dave and Jim.

Barb closed us out with a prayer. Ruth, Barb and Raeline spent some time finishing the decorating of the tree.

Next meeting: Jan. 13, 2020, 6:30 pm

Respectfully submitted:

Raeline Springstroh



VOLUNTEERS NEEDED!
Looking for volunteers to help keep the church clean. There is a sign up sheet on the table in the narthex. Many hands make light work.
Thank you!

Would you consider volunteering to set up communion? Our list of individuals willing to perform this function is getting smaller. We would appreciate having more volunteers, in order for Gloria Dei to continue having weekly communion. The process is relatively simple, requiring set-up before and clean-up after worship.

Please prayerfully consider becoming a volunteer. Please contact Dave Kohls, Raeline Springstroh or Barb Spiegel.



MARK YOUR CALENDAR

Budget Review—January 5 & January 12, 2020

Congregational Meeting—January 26, 2020

Empty Bowls—February 23, 2020

The Budget Preview

First of all, I would like to congratulate the congregation for a job well done this year, relating to the budget. For the entire year, we remained +/- 2% from where we needed to be, as well as the extras for unplanned maintenance issues. Everyone has been very generous. Thank you!

For 2020, we have added some money to the budget for other building maintenance items, based on what we experienced this last year regarding HVAC, plumbing, and building maintenance. We have also stretched the ministry portion of the budget a little bit as well. It's the ministry budget that I wish to talk about a little more.

As we began 2019, I highlighted that it was imperative that we were successful in the 2019 budget, if we had any hope for possibly calling a settled pastor that we agreed to during our June 2018 Special Congregational Meeting. If you recall, we looked at all our various options ranging from doing nothing, to considering a full-time pastor, to a part-time pastor. The agreement we made was to plan for calling a part-time / shared pastor, with three to five years of experience. We reviewed the cost profile and concluded the plan was a doable option for Gloria Dei. The 2019 budget represented the first part of our budget stretch, to begin reaching that level of financial commitment needed. In that same presentation to the congregation, I highlighted that if we were successful with the 2019 budget, we would need to again stretch the budget. That's where we are today, December 2019.

The ministry portion of our budget for 2019 was about \$33,000. The total needed to fully fund a part-time/ shared pastor is about \$44,000 (assuming a single pastor with no other family). The 2020 ministry budget is planned to be about \$38,000. This increases the ministry budget by \$5,000, which I believe is a good start towards our goal. While that leaves about \$6,000 under the ultimate goal, the difference is not huge and (if necessary) can be achieved through any number of other options currently available.

Isn't it neat to see how the Holy Spirit is working in and around and through all of us? Over the last couple of years, Gloria Dei has learned new skills and new techniques in how to operate as a viable church. My prayer is that God will continue blessing this generous congregation, as we continue to walk humbly in God's service, while "Making Christ Known."

With Thanks for 2019 and A Peek into 2020

We give thanks to our Lord and Savior for allowing us to be as generous as we are. We give thanks to God for the growth in our congregation for 2019. We give thanks to all the bakers, event planners, church cleaners, and various leaders. We give thanks for the work of the Profile Development Team that worked many long hours in meeting and data gathering. Their hard work helped make the information easy to understand. We give thanks to all the committees and the church council. Their leadership is critically important, as this congregation continues growing in our new way of doing things.

As we move forward in 2020, I would like to plant another seed for consideration. Our mission of "Making Christ Known" is valuably important. And from time to time, we take on tasks, wondering what benefit is it to Gloria Dei? Let me suggest that if an activity or emotion does not support our Mission Statement, that the activity or emotion might be reviewed and re-evaluated. How do we (Gloria Dei) continue being an open, inviting, and ELCA rooted church? I know that might mean more change, but God does call us to change from time to time. Are we effectively ministering to all portions to the community? Young and not so young? Families of all shapes and sizes? Race? Gender inclusivity (male, female, gay, lesbian, transgendered, and bi-sexual)? I submit that we are called to minister, love, and support all people inclusively. 2020 will be challenging, not only from a budget perspective, but from a functional one as well. This is our position of faith, as supported by the ELCA. Are we up for the challenges?

Tables of 8



A casual get-together with other GLDC couples (or singles) for an evening of conversation, socialization, laughs, and to learn more about each other. Four couples (or a group of 8) get paired up and meet for a meal at the home of one of the couples. The host decides and provides the main dish; with the others providing the extras (salad, side dishes, appetizers, dessert, etc.).

If you would like to join in this great opportunity for fellowship and friendship please sign up on the kiosk!

Piggly Wiggly Receipts

Your receipts from Piggly Wiggly from Kiel can be placed in the basket in the narthex. Both stores allow us to turn in receipts to get the same non-profit donation as purchasing SCRIP gift cards. Receipts from purchases using gift cards are not eligible.



Choir Practice

Every Wednesdays',
@ 6:00 pm.

If you would like to share your vocal talents please join in.




☐ Piggly Wiggly Receipt Update ☐



☐ Unfortunately, the New Holstein Piggly Wiggly is no longer accepting the receipts to be turned in on behalf of non-profits to receive 0.5% back. Gloria Dei has received around \$80 a year over the past few years with this program. However, SCRIP is still available to purchase which gives money back to the non-profit. We will continue to collect receipts for the Kiel Piggly Wiggly.



January 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 CHURCH OFFICE CLOSED New Year's	2 12pm – 5pm Ann's Office Hrs.	3 <i>Garbage & Recycling Pick Up Day</i>	4
5 9am Worship 10am Sunday School Noisy Change Offering Sunday	6 6:30am Bible Study Riverview Rest., Kiel 1pm—6pm Ann's Office Hrs.	7	8 9am – 1pm Ann's Office Hrs. 5:30 pm Confirmation 5:30 pm Bible Study 600 pm Choir Practice 7pm Worship	9 12pm – 5pm Ann's Office Hrs.	10	11
12 9am Worship 10am Sunday School Name Tag Sunday	13 6:30am Bible Study Riverview Rest., Kiel 1pm—6pm Ann's Office Hrs. 6:30 pm Music & Worship Committee	14 6pm Council Mtg.	15 9am – 1pm Ann's Office Hrs. 5:30 pm Confirmation 5:30 pm Bible Study 600 pm Choir Practice 7pm Worship	16 12pm – 5pm Ann's Office Hrs. <i>Garbage Pick Up Day</i>	17	18
19 9am Worship 10am Sunday School Temple Talk Sun- day	20 6:30am Bible Study Riverview Rest., Kiel 1pm—6pm Ann's Office Hrs.	21	22 9am – 1pm Ann's Office Hrs. 5:30 pm Confirmation 5:30 pm Bible Study 600 pm Choir Practice 7pm Worship	23 12pm – 5pm Ann's Office Hrs.	24	25
26 9am Worship 10am Sunday School Food Pantry Sunday Congregational Meeting	27 6:30am Bible Study Riverview Rest., Kiel 1pm—6pm Ann's Office Hrs.	28	29 9am – 1pm Ann's Office Hrs. 5:30 pm Confirmation 5:30 pm Bible Study 600 pm Choir Practice 7pm Worship	30 12pm – 5pm Ann's Office Hrs.	31	
NOTE: Starting January 1, 2020 The Pentecostals of New Holstein have Bible Study every Tuesday @ 6:30 pm and Worship every Sunday morning @ 11:00.						

WORSHIP HELPERS LIST

Date	Communion Assist	Communion Set-Up	Greeter(s)	Reader	Usher(s)	Acolyte	Penny Counter(s)
01/05/2020	Ruth Camomilli	Hoban Family	Penny & Bryce Larson	Dick Welsch	Penny & Bryce Larson	Braden Aprill	Karren & Jeremy Cobble
01/12/2020	Karen Ebert	Karen Ebert	Jennica Krebsbach	Dave Kohls	Gary Meyer & Tyler Meyer	Alex Jeanty	Allan Fett
01/19/2020	Allan Fett	Dianne Fett	Puro Family	Becca Zimmerman	Randy Schumacher & Anne Sellen	Noah Schumacher	Jullie Herschleb
01/26/2020	Dianne Fett	Tina Puro	Schaefer Family	Coleen Allee	Kathy & Dick Welsch	Sara Hoban	Jerry & Pat Jensen
02/02/2020	Cheryl Heller	Jaclyn Schreiner	Jaclyn Schreiner	Tim Argall	Wayne Zwart & Coleen Allee	Tyler Jeanty	Jenneca Kresbach
02/09/2020	Julie Herschleb	Julie Schumacher	Schumacher Family	Jaremy Cobble	Matt Aprill & Jaremy Cobble	Braden Aprill	Anne Sellen
02/16/2020	Jim Herschleb	Barb Spiegel	Bev Thoma	Karen Ebert	Cheryl & Craig Heller	Zoe Zimmerman	Karren & Jeremy Cobble
02/23/2020	Mike Hetzner	Hoban Family	Kathy & Dick Welsch	Allan Fett	Julie & Jim Herschleb	Annalee Puro	Allan Fett