

GLORIA DEI LUTHERAN CHURCH
 N1230 Seven Corners Rd
 New Holstein, WI 53061
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IMPORTANT DATES TO REMEMBER:

Apr. 3 – 5:00 pm Soup and Grilled Cheese
5:25pm Confirmation Class
6pm Choir Practice
7pm Worship

Apr. 7 – 9am Worship
Nolsy Change Offering Sunday

Apr. 8 – 6:30pm Music & Worship
Committee Meeting

Apr. 9 – 6pm Council Meeting

Apr. 10–5:00 pm Soup and Grilled Cheese
5:25pm Confirmation Class
6pm Choir Practice

7pm Worship

Apr. 14 – 9am Worship—Palm Sunday
Name Tag Sunday
Temple Talk Sunday

Apr. 17–5:25pm Confirmation Class
6pm Choir Practice

Apr. 18–6:00 pm Maundy Thursday
Dinner around the Kitchen Table
7:00 pm Maundy Thursday Worship

Apr. 18–12:00 pm Good Friday Worship
7:00 pm Good Friday Worship

Apr. 21 – 9am Worship—Easter Sunday

Apr. 24–5:25pm Confirmation Class
6pm Choir Practice
7pm Worship

Apr. 28 – 9am Worship
Food Pantry Sunday

THE DAILY NEWS

April 2019

Church Growth versus Church Health – Which Would You Choose?

That is an interesting choice, isn't it? We all talk about growing the church. How do we grow the church (or any organization for that matter)? In the church's case, we try to speak highly about our worship style and music. We create plans on how to greet guests and visitors. We talk about how to respond to membership inquiries. We attempt to dazzle people with our rich heritage. We proudly state that we are members of the Evangelical Lutheran Church in America. Our committees meet regularly to review the state of affairs. And after all of that... we see stagnant attendance numbers and very few new people coming in our doors. After the short-sighted feelings of disbelief fade, the questions begin to rumble: What's wrong? Why are these things happening? It must be the preacher's fault. He (or she) isn't preaching messages that are inviting to others. It can't be 'my fault' when people don't want to be here and stay here. It must be someone else's problem. Why can't we grow? We've been trying really hard!

The short version of this part of the story is, we cannot 'will' the church to grow. It would be like taking a branch that broke off from a tree putting it in the ground, and 'willing it' to grow. I'm not sure about you, but every live Christmas Tree I put up in December, cannot be replanted to grow again. (If that were only true, the Christmas Tree farms might be put out of business). The only thing that tree will be good for in the future might be firewood, a crafting project, or mulch. So, it appears that just 'hoping for growth' will not result in growth.

The other option presented above was 'Church Health'. I can hear some of the thoughts after reading this statement. 'What does church health have to do with church growth?' The simple answer is ... EVERYTHING! Perhaps a short story might clarify the illustration.

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Let's say we had some seeds and wanted to grow some flowers. We find a pot, fill that pot with some dirt. Next we poke a hole in the dirt and plant the seed. Add water, warmth, and sunshine at regular and appropriate intervals. At some point, a week or two down the road, we are able to see the beginning signs of some growth. If we continue feeding and caring for the plant, it will continue to flourish and grow. The plant has nourishment and being lovingly cared for. As a result the plant is healthy and growing. We did not have to 'will it' or 'hope for it' to grow; it just grew all on its own, because it was indeed healthy. But... if we take this healthy, growing plant and stop watering it, what is likely to happen? The growth is going to slow down. If we cover this flower, so that it does not get any sunshine or other nutrients. We not only slow the growth, but the flower begins becoming unhealthy and could ultimately die.

The church is more than an organization. The Church is more importantly an organism, a living and breathing organism. Like the story of the plant, for any church to grow, it must be fed, cared for, and given nutrients to remain healthy. The church in general needs to be lovingly cared for; fed with God's Word, embracing the warmth and light of the Son (sun), and absorb the best nutrients God can provide (the Body and Blood of his very own Son, Jesus Christ). This loving and healthy approach will have a tremendous impact that will result in church growth.

Think about it. Pray about it. How is God calling you to help this organism, called Gloria Dei Lutheran Church, to be healthy?

In short, church growth really does come from church health. Come, be fed the healthy food of Word and Sacrament on either Sunday mornings or Wednesday evenings. Come cultivate the soil in and around the Church, helping to remove the weeds of dissent and idolatry. Come help remove the obstructions that block the Son from shining brightly both at N1230 Seven Corners Road, but in the community as well. Lastly, remember that God loves each of you and so do I.

Ministry Sign-Up Table: As you look around in the Narthex, you'll see that all of our sign-up sheets for upcoming events have been moved. Please review and sign-up, as your heart allows. If nobody signs-up for an event, it may be canceled. Thank you to Becca Zimmerman for adding beauty and color to the table. We also thank Becca for providing a fresh look to the Kiosk

VOLUNTEERS NEEDED!

Looking for volunteers to help keep the church clean. There is a sign up sheet on the table in the narthex. Many hands make light work. Thank you!



NOTE FROM THE TREASURER

Benevolence Funds from 2018

As stated at the annual meeting, Gloria Dei had \$290.03 remaining from 2018 that was designated for benevolence that was not used. The council has approved to send \$100 to Crossways Ministries, \$90 to the synod and \$100 to Fond Du Lac Lutheran Homes.

In-Kind Donations

Please fill out the in-kind donation form, (You can request a form from the Church Administrative Assistant Ann Martin) or turn in any receipts for items purchased and donated to the church. This would include boxes of tissues, toilet paper, office supplies and any other items that would normally need to be purchased as part of the budget. Keeping track of all the items that are donated helps to ensure that our budget is accurate.

Treasurer - David Hoban.



Choir Practice

will be every Wednesday, @ 6:00 pm. If you would like to share your vocal talents please join in.

Sunday April 7, 2019 – Informational Update Meeting

Following worship on Sunday April 7 and Wednesday April 10, we will have a very short communication update meeting, where each committee can share a couple of minutes of news regarding their activities. Every attempt will be made to hold the meeting down to 10 minutes and the worship will be designed to be a little shorter as well, as not to inconvenience anybody too much. This meeting is important for a couple of reasons; first, we appear to have on-going confusion as to what is all going on at Gloria Dei. Each committee is working hard at taking charge of their areas of responsibility, but we all need to hear the news and put faces to the leaders. Secondly, this level of communication was approved by both the Strategic Planning Team as well as the previous church council. Third, this quarterly-type update will also include some discussion on our level of giving, versus what is needed to sustain the budget.

We look forward to seeing everyone in church on either Sunday the 7th or Wednesday the 10th.

Holy Week Schedule

Palm Sunday Worship 9:00am – our young people will process using palm branches. We will read the Passion according to Luke

Maundy Thursday Worship 6:00 Dinner / 7:00 Worship – For those able to attend we will begin with a meal around the dinner “table”, immediately followed by worship.

Good Friday – 12:00 noon – A series of small minuets, reflecting Christ’s path to Calvary

Good Friday – 7:00pm – This will be a Tenebrae (a service of darkening). While the elements are not consecrated this day, we celebrate Christ on the cross and embrace how this plan rebuilt and restored the Broken Table

Easter Sunday – 9:00am – Our service begins with a short vigil in the Fireplace Room by lighting a new Christ Candle, which leads us back into the Sanctuary, gradually increasing the light, preparing us to celebrate with the first Alleluias

Maundy Thursday – Around the Dinner Table

Our Maundy Thursday remembrance begins at 6:00pm for those who can participate, with a pot luck meal. The meat will be provided. A dish to pass would be appreciated. The theme for evening is “From the Kitchen Table to the Altar Table”. While we eat, we will discuss how important the kitchen table is in our lives. And what the kitchen table looks like in today’s world. These conversations will be informal, as well as enlightening (hopefully). Immediately following our meal around the dinner table, we will make our way into the Sanctuary and begin the second half of the evening, with Maundy Thursday worship.

There is a sign-up in the narthex and we hope that if you can possibly make it, that you will. May God continue to bless your Lenten journey.

Karen's Korner

Council held it's second meeting of the 2019 year this week. I am so pleased to tell you that council work is off to a great start. New members to the council have jumped right in and started working on coordinating with the committees that report to the council through them. Returning members have also reported on progress within their responsibilities. Here are some examples:

David Hoban reported the progress of the Sunday School year and will soon begin planning for an end of year activity and the start of Vacation Bible School.

Roxann Ruechell will meet with Outreach this week. She has also agreed to work to restore a Fellowship committee and already has individual willing to work with her.

Julie Shaefer is working closely with Property on general property maintenance and needed furnace repair.

Jerry Jensen will meet with the Stewardship in this next week.

Ruth Camomilli attended her first Worship meeting, and Dave Kohls reported that all planning has been put in place for services through Holy Week.

The council wishes to send a huge thank you to Dick and Kathy Welsch for agreeing to update our ten- year old constitution. That is a major job and is greatly appreciated. In addition, the Audit Committee has begun their work on this year's financial audit.

Next month we will continue our goal setting activities. I can't encourage you enough to talk to any one of these members and let them know what you would like to see happen here at Gloria Dei. Our Future is Now – and you are the biggest part of that future. Your voice counts.

Speaking of voices – I heard my first sound of Sandhill Cranes this week. Listen for those Robins and Red Wing Blackbirds, think Spring, and stay tuned for more council information next month.

In Christ,

Karen

DINNER THEATER NEWS!!!!

We have a show! Murder on the Rerun. I would like to thank Kit Botana and Rae Siehs for volunteering their time for our Church.

I would like to thank all those who have agreed to chair committees. Here they are:

Joe Janechk - Stage craft

Becca Zimmerman - Production of Tickets, Posters, Programs.

Wine and Dessert sign-up sheets. Centerpieces

Roxie Ruechel -chief for Dinner Theater

Bev Thoma - Table set-up

Mike Heltzner - Ticket Takers

Andy Anderson - Linen Laundry

Nealy O'Brian - Lights

Dianne Fett - Ticket Sales and advertising

Allan Fett - Director



Please prayerfully consider helping if one of these people ask for your assistance. Let's all make this fund raiser a success.

Not Yet Ready for Divine Time Players

Gloria Dei Church Council – March 12, 2019

Meeting - 6:06 pm

Present: Karen Ebert, Barb Spiegel, David Hoban, Dave Kohls, Ruth Camomilli, Julie Schaefer, Roxie Ruechel, Jerry Jensen

Absent: Dianne Fett

Call to Order and Opening Prayer - Karen opened with prayer and called the meeting to order at 6:27p

Approval of Meeting Agenda- Motion Roxie, second Jerry to accept amended agenda. Carried.

Secretary's Report- Motion Dave, second Julie to accept the January secretary's report as presented. Carried.

Treasurer's Report-

Monthly Revenue 2019											
Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
7275	9720										
Monthly Expenses 2019											
9060	7683										
Checkbook Balance 2019											
155278	17748										
Capital Fund Balance 2019– YTD											
310	1107										
Memorial Fund Balance 2019											
1036	1036										
In-Kind Giving Balance 2019											
0	4										

David presented treasure's report. Answered any questions. Motion Barb, second Roxie to accept report as presented. Carried.

Committee Reports:

Education- (David) - Sunday School continues to go well. Further planning for VSP in May. Discuss pros and cons of spring vs. fall picnic. Dave and David will coordinate to organize spring Gloria Dei picnic.

Outreach/Fellowship-(Roxie) – **Empty Bowls** was a success. Gloria Dei partnered with Salem Lutheran of Plymouth. Proceeds will be divided among Plymouth, New Holstein and Kiel food pantries. Committee will meet to evaluate this year's and plan next year's event.

Outreach – No report. To meet next week.

Fellowship Committee is a work in progress.

Tables of 8- suggestion to activate this year. Tabled to next meeting.

Property (Julie)- Bids are still pending with vendors for furnace/AC unit. Julie reached out to Joe & Mary Jo as well as expressing Gloria Dei's appreciation for the wonderful job they do. There is an area service willing to a parking lot ice/sand service on as needed basis.

Stewardship/Long Range Planning -(Jerry) No report. Meeting next week.

Worship-(Dave) Met this week , plans are in place for Lent.

Director of Ministries Report-(Dave) - A detailed typed report was provided. Dave has purchased Piggly Wiggly and Kwik Trip gift cards in small denominations for individuals needing or seeking help. They will be ask to complete a form at the time of gifting. Dave will share details with congregation.

Old Business

-**Dinner Theater** – After discussion and an understanding of the need to find an equitable fair solution for the needs of Gloria Dei worship and Devine Time Players practice time this motion was made. Motion David: *Not to have church facilities used during worship services*; second Barb. Motion carried unanimously.

-**Benevolence funds** – After discussion, motion by Dave; second by Jerry to donate \$100 to Crossway, \$100 to Fondulac Lutheran Home and \$90 to our ELCA Synod. Carried.

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New Business

-**Financial Audit** – Audit committee has met. And will complete the audit in the near future.

-**Road America** – Roxie has been contacted by the Lions seeking help for two Saturdays (6/1 & 7/20). Roxie will coordinate. Motion Dave, second Julie to proceed with this project. Carried.

-**Goals** – One of Karen's goals for this year is to have Gloria Dei's constitution updated. Dick & Kathy Welsch have volunteered to start this process. *The remainders of the goals are tabled to next month.*

Temple Talk- Karen – New President's prospective for Gloria Dei

- Calendar Review-

Lenten Services- Soup and Grilled Cheese before worship

Palm Sunday

Holy Week

Easter

Dinner Theater weekends in May

-Next Meeting April 9, 2019 6:00pm

MARK YOUR CALENDAR



Palm Sunday — **April 14, 2019**

Maundy Thursday — **April 18, 2019**

Good Friday — **April 19, 2019 (noon & 7:00pm)**

Easter Sunday — **April 21, 2019**

Confirmation Sunday — **May 19, 2019**

Vacation Bible Camp - **July 14-19, 2019**

Adjourn with Lord's Prayer Motion Jerry, second Julie to adjourn. Carried.

Respectfully submitted,

Barb Spiegel

Minutes are subject to council approval at the April meeting

OUTREACH TEAM March 17, 2019

People at the meeting: Coleen, Roxie, Becca, Mike, David, Penny

Use our imagination (Mike). Get out of the castle called Gloria Dei out into the world (David)

Recent activities: Cookies to College Kids (Coleen)--6 boxes were sent March 3
Empty Bowls (Roxie and others)--February 23, 6 soups, >\$450 raised for area food pantries
Homebound members--Visits to Mike and Carol are being done individually.
Jim is providing home communion.
IDEA--send cards to homebound members signed by members
Bread to visitors (Raeline)--1 loaf was delivered. 4 loaves in freezer

Visitor Liaison ((new idea from David)--a person on the lookout for anyone that does not look familiar to them (particularly before worship), introduce themselves, welcome them, and have them sign the fellowship pad and provide them a visitor flyer. Committee recommended we train greeters to do this, with a monthly rotated supervisor to check on them. Bring back the lectern in narthex for visitor book and fliers. Mike will spearhead.

Koolaid Stand (idea from David)--free cool cup of liquid on warm day or hot chocolate on cool day with fliers about Gloria Dei. Committee suggested Coleen's front yard during New Holstein garage sales, City Park in Kiel during a Wednesday evening band concert, Crop Walk in fall? Make a sandwich board to promote it. Youth Group to host. Becca will spearhead. (Roxie, council representative, wondered this would come under the newly reformed Fellowship Committee--Council will need to delineate how to sort these projects.)

Highway Cleanup. Let Mike know if May 4 or 11 (Saturday 9-11) works.

Other Ideas--brat fry (David suggests our parking lot). Raeline has brat fry planned in New Holstein April 27. Rummage sale in spring?

Next meeting--March 31 10 am.

Michael Hetzner

Would you consider volunteering to set up communion? Our list of individuals willing to perform this function is getting smaller. We would appreciate having more volunteers, in order for Gloria Dei to continue having weekly communion. The process is relatively simple, requiring set-up before and clean-up after worship.

Please prayerfully consider becoming a volunteer. Please contact Dave Kohls, Raeline Springstroh or Barb Spiegel.

Piggly Wiggly Receipts

Your receipts from Piggly Wiggly from both Kiel and New Holstein can be placed in the basket in the narthex. Both stores allow us to turn in receipts to get the same non-profit donation as purchasing SCRIP gift cards. Receipts from purchases using gift cards are not eligible.



Thank you to everyone returning **Time & Talent** sheets. Our volunteer team of worship helpers are so important to Sunday worship at Gloria Dei. Just a gentle reminder; if you're unable to perform an assigned responsibility, it is your responsibility to find a replacement. Do not contact our church secretary expecting her to fill your void.

Thank you,
The Worship Committee



Soup and Grilled Cheese Lenten Suppers

Continuing each Wednesday of Lent (The Mission Table), we will again offer Soup and Dave's Grilled Cheese Sandwiches. We had a lot of fun and social time last year, because when we meet, we must eat! So, please plan on joining us for soup and grilled cheese from 5pm until 6:30pm. We will also be looking forward to anyone who wishes to make soup and provide other supplies. A sign-up for soup and grilled cheese supplies will be on the Ministry Opportunities Table. Check it out!



Assisting Ministers – A New Ministry for Gloria Dei

You may have seen in recent Weekly Announcements that a "Help Wanted" ad was posted for any interested in becoming an Assisting Minister. This is another way for individuals to provide volunteer service to Gloria Dei. Not all Worship Leaders are gifted in leading liturgy and prayers. The Assisting Minister role leads the congregation in all aspects of the service (except for preaching and presiding at Communion). Just like the Communion Assistant helps the pastor with Communion, the Assisting Minister helps the Pastor through leading the liturgy. For those who would like to explore this opportunity, please let the church office or Dave know. Training and mentoring is gladly available.



Gloria Dei Bake Sales Enters Its Third Season

It's not too early to begin thinking about our bake sales. Spring is right around the corner. Each year has been more successful than the prior year. We'd love to see that happen again this year. Last year we received Thrivent Action Team monies that allowed us to purchase a large supply of baking and packaging materials. We believe it encouraged more bakers and certainly made our products easier to transport and look professional. It would be great if we could do that again this year. If members of the congregation are willing to donate Thrivent monies or would like to make small personal donation, it would be deeply appreciated.

The team will meet soon to plan a calendar for this year's activities. We are looking at the possibility of fewer bake sales, but conduct them at larger events held in the communities. That may mean a larger provision of baked goods would be needed. Please let us know how you feel about that possibility, and stay tuned for more information.

Contact Pat Jensen, Becca Zimmerman, or Karen Ebert

Planning Meeting Notes

March 19, 2019

Attendance: Jerry Jensen, Dave Kohls, Jennifer Lecker, and Dick Welsch.

The group reviewed the 5 goals of the 1 year Strategic Plan.

Goal #1. Evaluate and confirm our mission statement: DONE

Goal #2: Improve communication between members and church leaders through implementation of regularly scheduled "town Hall" meetings: Discussion on this decided to hold quarterly church meetings starting April 7th. Meetings to be about 10 minutes and include updates on committee activities and budget progress.

Goal #3: Develop the leadership structure of Gloria Dei Lutheran Church: More work needs to be done to generate and complete a manual which would include a job description and responsibility. Procedures for transitioning between council and committee leaders as terms expire need to be documented along with identifying desirable leader traits/qualities when choosing new leader candidates.

Goal #4: Develop and implement a plan for annual leadership training: This goal needs to be rewritten to change leadership training to "enrichment opportunities" to enhance participation by a greater audience. Discussion followed on developing operating opportunities. An idea was generated to present a "caring workshop" possibly in fall. The committee will explore possible syndical recourses for help on the subject.

Goal #5: Establish leadership team and/or committee to ensure GDLC moves forward toward becoming a financially sustainable church. Discussion outcome was that getting the proposed annual budget prepared and made available for the congregation members to review and comment on before the annual meeting. This helps to save time and better understanding for the presentation at the annual meeting.

It was decided that the strategic plan goals need to be updated and rewritten for our current situation and going forward.

Prepared by Jerry Jensen 3/20/2019

April 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	<i>1</i> 1pm—6pm Ann's Office Hrs.	<i>2</i> 6:30am Bible Study Riverview Rest., Kiel	<i>3</i> 9am – 1pm Ann's Office Hrs. 5:00 pm Soup and Grilled Cheese Confirmation Class 5:25 pm Choir Practice 6:00 pm. 7pm Worship	<i>4</i> 12pm – 5pm Ann's Office Hrs.	<i>5</i>	<i>6</i>
<i>7</i> 9am Worship Noisy Change Offering Sunday	<i>8</i> 1pm—6pm Ann's Office Hrs. 6:30 pm Music & Worship Committee	<i>9</i> 6:30am Bible Study Riverview Rest., Kiel 6pm Council Mtg.	<i>10</i> 9am – 1pm Ann's Office Hrs. 5:00 pm Soup and Grilled Cheese Confirmation Class 5:25 pm Choir Practice 6:00 pm. 7pm Worship	<i>11</i> 12pm – 5pm Ann's Office Hrs.	<i>12</i>	<i>13</i>
<i>14</i> <i>Palm Sunday</i> 9am Worship Name Tag Sunday Temple Talk Sunday	<i>15</i> 1pm—6pm Ann's Office Hrs.	<i>16</i> 6:30am Bible Study Riverview Rest., Kiel	<i>17</i> 9am – 1pm Ann's Office Hrs. Confirmation Class 5:25 pm Choir Practice 6:00 pm.	<i>18</i> 12pm – 5pm Ann's Office Hrs. 6:00 pm Maundy Thurs- day Dinner around the Kitchen Table Maundy Thursday 7:00 PM	<i>19</i> <i>Good Friday</i> 12:00 PM and 7:00 PM	<i>20</i>
<i>21</i> <i>Easter Sunday</i> 9am Worship	<i>22</i> 1pm—6pm Ann's Office Hrs.	<i>23</i> 6:30am Bible Study Riverview Rest., Kiel	<i>24</i> 9am – 1pm Ann's Office Hrs. Confirmation Class 5:25 pm Choir Practice 6:00 pm. 7pm Worship	<i>25</i> 12pm – 5pm Ann's Office Hrs.	<i>26</i>	<i>27</i>
<i>28</i> 9am Worship Food Pantry Sunday	<i>29</i> 1pm—6pm Ann's Office Hrs.	<i>30</i> 6:30am Bible Study Riverview Rest., Kiel				

WORSHIP HELPERS LIST

Date	Communion Assist	Communion Set-Up	Greeter(s)	Reader	Usher(s)	Acolyte	Penny Counter(s)
04/07/2019	Karen Ebert	Tina Puro	Puro Family	Dianne Fett	David Leithold & Gary Meyer	Annalee Puro	Pat & Jerry Jensen
04/14/2019	Allan Fett	Julie Schumacher	Schumacher Family	**Volunteers	Randy & Julie Schumacher	Noah Schumacher	Allan Fett
04/21/2019	Dianne Fett	Barb Spiegel	Schaefer Family	Michael Hetzner	Anne Sellen & Wayne Zwart	Tyler Jeanty	Anne Sellen
04/28/2019	Cheryl Heller	Karen Ebert	Gladys & Scott Rickert	Laura Hoban	Kathy & Dick Welsch	Eloise Rickert-Bartz	Jennica Krebsbach
05/05/2019	Julie Herschleb	Dianne Fett	Bev Thoma	Julie Herschleb	Wayne Zwart & Coleen Allee	Sara Hoban	Karren & Jaremy Cobble
05/12/2019	Mike Hetzner	Hoban Family	Kathy & Dick Welsch	Mike Hetzner	Matt Aprill & Jaremy Cobble	Braden Aprill	Pat & Jerry Jensen
05/19/2019	Confirmands	Tina Puro	Becca Zimmermann	Nealy O'Brian	Allan & Dianne Fett	Confirmands	Allan Fett
05/26/2019	Joe Janicek	Julie Schumacher	Wayne Zwart	Laura Hoban	Cheryl & Craig Heller	Alex Jeanty	Anne Sellen